

Dear Chairperson:

It is important that substitute teachers be included in the PERS system because, even though they may be employed by companies hired to outsource them by the school districts, they STILL have to comply with all state, local, and district requirements to teach in that district and are under the direct supervision of the building principal as well as the requesting contracted classroom teacher. It is a mockery of the system to think otherwise and a way of saying that substitute teachers do not matter.

Substitutes do matter. They bring a wealth of experience and knowledge to their jobs. The other week, for example, one substitute in the district where I was, spotted telltale signs of a child who was thinking of committing suicide. That sub teacher alerted the principal, who took measures to verify that this was the case, and spoke with the guardians regarding the immediate need for the child to begin counseling. Bringing unique talents to the classrooms where they teach happen all the time to substitutes, although hopefully not to the degree mentioned.

Please vote in favor of HB 3130.

Thank you,

Barbara Head, Certified Teacher, Substitute