

March 19, 2021

Business and Labor Committee

Chair: Representative Holvey

Vice Chairs: Representative Daniel Bonham and Representative Dacia Grayber

Committee Members

State Capital, Salem OR

RE: HB3130 – Outsourced Substitute Teachers

Dear Representatives:

I am an outsourced substitute teacher and also a substitute that works for a district that has not outsourced. I am so happy to see this legislation and it has been a long time coming. I lost my ability to gain benefits when two of the District I substitute teach in outsourced me to EDUStaff.

I fully support HB3130 and I would like this Bill to move forward. I live close to Albany, and I substitute in Albany, Lebanon and Corvallis, but it is Albany that I will always pick first when jobs have been posted. COVID has inflicted havoc on my family and income. Albany has been especially communicative with their needs for substitute teachers, paid training and support. I have gotten little from Lebanon and Corvallis. I am not sure what lead to the hiring of EDUStaff but it has completely de-personalized my interactions with the Districts I once worked in. EDUStaff does not offer paid training.

I do work my hours to get retirement benefits, but I have not been credited them because EDUStaff is not considered a PERS covered employer. I have my vaccines and I am ready to roll but I am very disappointed with Corvallis and Lebanon. I do not understand why this is the case with Lebanon and Corvallis.

I think this Legislation is great as it will force Lebanon and Corvallis to recognize substitute teachers as a valuable resource and offer benefits for working the hours needed. My work is the same in all three Districts, but I am not equality compensated.

This last year has been very challenging and I am looking forward to getting back into the classroom, but I need to go where benefits are offered and I am supported as a professional degreed and licensed educator.

Thank you for your consideration. Please move this Bill forward it is the right thing to do.

Mike Wright

Licensed Substitute Teacher

Albany, OR