Thank you Mr. Chairman for the opportunity to supply written support for HB 2938. Oregonians over the age of 50 report being fired or not hired for jobs based simply on their age. Indeed, in one study over 50% of mid-life and older Oregonians report that they are overlooked for promotions, not hired or fired not because of their work product but because of their age. This form of ageism must be addressed in a serious way, particularly as our state continues to age. Nearly a quarter of Oregonians will be over age 65 by 2030--we can no longer wait to address this fundamental form of discrimination. -Dr. Kathleen M. Sullivan