While we appreciate the importance of protecting our children from sexual misconduct by anyone, this bill is not necessary since we already have SB 155. We are already required by SB 155 to check both TSPC and ODE databases on hiring to determine whether applicants have current investigations or if they have been found guilty of sexual misconduct. SB 409 will have the unintended consequences of unfairly targeting employees of private schools, who are often not licensed by TSPC.

Thank you for your work.