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To: Members of the House Judiciary Subcommittee on Equitable Policing

From: Jim Ferraris, OACP President On behalf of the Oregon Association Chiefs of Police and Oregon State Sheriffs' Association OACP-President@policechief.org

Date: March, 9 2021

Re: Testimony Expressing Concerns-HB 3355-Law Enforcement Uniforms

Chair Bynum and members of the committee,

On behalf of the Oregon State Sheriff's Association (OSSA) and the Oregon Association Chiefs of Police OACP), thank you for the opportunity to provide testimony on HB3355 Law Enforcement uniforms.

OACP and OSSA would like to thank Chair Bynum for the opportunity to serve on a workgroup which helped inform the structure of this measure. Both Associations agree and support the intent of this measure to ensure Oregon Law Enforcement Officials are readily identifiable to the community members they serve. With this being said we do have some concerns with this measure in its current form.

The term "Crowd Management" is not defined in this measure. Without a definition, "Crowd Management" could pertain to a parade, a large fight involving multiple subjects where patrol officers donning their patrol uniform are summoned to provide traffic control, keep the peace or perform security functions. Most, if not all law enforcement agency patrol uniforms have name tags with just the officers last name on it and many patrol uniforms do not have Sheriff, Police or State Police affixed to them. Also, patrol officers (who don their patrol uniforms) may be a first responder to a call for service for unplanned protests or to provide back up for officers engaged in "Crowd Management." Patrol officers will remain until they are relieved by teams that are intended to be subjected to the uniform requirements described in this measure. Defining "Crowd Management" is essential to identify the circumstances in which uniforms required by this measure are to be worn.

OACP and OSSA would propose allowing for the unique Identifying number to be worn in lieu of the first initial and last name of the officer who is assigned to "Crowd Management" and donning a uniform as required by this measure. Live stream doxing continues to occur with Officer's names and personal information being broadcast while they are working in "Crowd Management" incidents. Allowing of the unique identifier, still allows for individual officers to be identified while at the same time protecting them from having their personal information broadcast. We would propose adding an "or" in section 2 for both subsection (a) and (b) that would allow for the first initial and last name "or" a unique identifying number.

Thank you for this opportunity to provide testimony and I would be happy to answer any questions the committee might have.