

My name is Dave Vanasche and my wife, my son and myself operate Vanasche Farm LLC near Cornelius, Oregon (36138 NW Wren Rd Cornelius, Oregon 97113) . We grow hazel nuts, proprietary grass seed, wheat and clover seed on 2250 acres of owned and leased highvalue farmland in Washington County. We employ approximately 20 full and seasonally part time farm employees on our farm. I want to share my concerns about the impact of HB2358 on our family farm and employees, which is scheduled for a hearing in the House Business and Labor Committee, March 8th.

HB2358 would require every farm in Oregon to pay overtime after 40 hours of work per week. Currently, agriculture is exempt under the Federal Labor Standards. Our farm's peak harvest and fall planting season is July through October. Our crops are vulnerable to weather and need to be harvested rapidly during the harvest season. We work 7 days a week, 12 plus hours a day, during harvest the season.

Our crops are sold local, national and international markets, thus we have little control of our crop prices. We are on a world market and if we increase our prices to cover costs other areas do not have we will be priced out of market!

Our employees expect to work long hours in the summer months. It's the nature of the business. Our farm cannot cover the added costs of overtime. We will be forced to add more machinery, cut back employee hours (less employee take home income) or downsize our farm. This is a bad bill for the agriculture community, both farmers and farm employees. Please oppose this bill and keep us on an equal playing field with majority of US farms. Respectfully Dave Vanasche Vanasche Family Farm Established 1896