

Dear Mr. Chair and Members Of the House Committee on Business & Labor, my name is Kelly Sloop and I strongly oppose HB2358.

Farming, Ranching, and agriculture in the rural community find themselves already short handed. Many times-they offer other incentives such as room & board, or bonuses. Harvest season is short and sometimes long days trying to stay ahead of weather that could impact crops and harvest. Workers and employees know this and work to get it done while the work is available. Limiting them to 40 hours will hurt the workers from earning more wages, hurt the harvest, and possibly force the farms to move elsewhere. Covid restrictions are already making farming and agriculture extremely difficult and costly. Paying overtime is not an option-the money isn't there to absorb the extra cost. Harvest season is short term.

It's important to have a general understanding of the livelihood of farming and the important role it plays in contributing to our economy and offers employment to many Oregonians. I respectfully urge to oppose HB2358. Thank you.