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To: Senate Committee on Veterans and Emergency Preparedness; others

Re: I OPPOSE [SB 288]...WITH EXTREME PREJUDICE!...I OPPOSE [SB 378]...as written.

In re [SB 288]: The first "Dangerous" piece of legislative crap for the 2021 Session is the infamous [HB 2282]. The second "Dangerous" piece of legislative crap for the 2021 Session is [SB 288].

[SB 288] institutionalizes, by way of incorporation, of systemic racism into Oregon law. There are several references to preferential racial treatment of persons throughout the "Text." Check-out the racism stated in the, "**Text: [Page 1 at (8-13)]**" for starters.

The entire "**Text**" of [SB 288] creates a system of Quasi-State employees as stated in the, "**Text: [Page 1 at (8-13)]**"

The "Quasi-State employees" are to be entitled to receive "Worker's Compensation Benefits" as stated in the, "**Text: [Page 3 at (39-45)]**" and "**[Page 4 at (1-7)]**."

The "Quasi-State employees" can be sent to another state or anywhere else to assist in disaster assistance as stated in the, "**Text: [Page 3 at (45)]** and "**[Page 4 at (1-5)]**."

There is "No" mention as to who must pay damages caused by the Nonprofit Corporations and or Faith-based organization caused by the "Quasi-State employees." In other words, consider all the "Tort" liabilities.

The creation of the Office of the Resilience Officer in the Governor's Office as stated in the, "**Text: [Page 6 at (26-45)]** and is a "Member in the Governor's disaster cabinet."

The "Fill in the Blanks" for the cost to the *General Fund* and to issue, "*Lottery bonds*" should doom [SB 288].

Everyone is required to read the entire **Text of [SB 288]!**

[SB 288] is a model of, "SYSTEMIC RACISM."

In re [SB 378]: I support our Honorable Veterans but, there are problems. There are two types of Honorably discharged Veterans; those that were "Drafted" (Viet Nam, Korea and WWII (if they are still alive) and those whose service was Voluntary.

Civil Service testing, rates perspective employees by their merit and qualifications for the job.

What is weighted is what their military experience could be utilized in the rating process.

[SB 378] means well but, is not crafted intelligently.

Therefore, [SB 378] needs addition cogitation, rewritten and resubmitted for review.

Respectfully submitted,

/s/ David S. Wall