

Dear House Committee members-

HB 2358 will destroy Oregon's agriculture. As a fourth generation farmer I can guarantee you all that there is no predicting what will happen on any given day. There is no possible way to call the day over and a specific time. We do our best to keep employees on a regular schedule the best we can, but mother nature waits for no one. As a farmer we don't have the ability to stop all work and shut off the lights and lock the door as would a factory or warehouse. Especially us small operations. During the growing season there are no 40 hour weeks and our employees no this. Our average employee has probably been with us for 30 years. Please don't destroy what 4 generations have built.

Thank you for your time.

Brent DeArmond