

We pay all our employees generously and well above State Minimum wage rates. Employees work up to 40 hours per week. We never require employees to work overtime but at certain times in the year, they want to work more and we allow them to. This helps them tremendously when an unexpected/unplanned expense happens in their life/family. They greatly appreciate the opportunity to work extra hours at their choosing. I had an employee come to me a couple months ago and said that he had tremendous car repair expenses and was going to have to get a second job to pay for them. I responded that he is welcome to work additional hours if he chooses to help with the situation. His stress over the situation was tremendously reduced. He hasn't worked more than 40 hours per week, but just knowing it's an option enhanced his well being. This bill would no longer provide that option and would force someone like this employee to find second job to pay unexpected expenses. We are in a highly competitive industry and we cannot afford to pay overtime wages. This bill harms the American Worker and reduces the ability to compete for livelihood in a highly competitive industry.