As an African American male living, working, and establishing several businesses in Oregon over the last 50 years, I know firsthand about how institutional racism is permeating all aspects of Oregon's civil society. Black citizens have watched politicians and bureaucrats acknowledge the long history of violent discriminatory actions against blacks and other minorities. But the ultimate response is only to neglect funding and supportive actions to eradicated basic elements of racism in Oregon. In the wake of so much upheaval caused by racial inequities, it Is time to provide commensurate funding to the Oregon Advocacy Commission Office. Please consider my testimony as former President of the Coalition of Black Men, Chairman of Black Parent Initiative, former Vice President of Oregon Chapter of the NAACP, Founder of the National Association of Minority Contractors-Oregon chapter, and founder of Metropolitan Contractor Partnership of Oregon.

Thank You James L. Posey posej@comcast.net 503 938-0277