

Requested by Senator TAYLOR

**PROPOSED AMENDMENTS TO  
SENATE BILL 716**

1 Delete lines 4 through 22 of the printed bill and insert:

2 **“SECTION 1.** ORS 653.450 is amended to read:

3 “653.450. (1) At time of hire and during employment, an employee may  
4 identify any limitations or changes in the employee’s work schedule avail-  
5 ability, **including but not limited to child care needs.** The employee may  
6 also request not to be scheduled for work shifts during certain times or at  
7 certain locations.

8 “(2)(a) An employer may require the employee to provide reasonable ver-  
9 ification of the need for a request made under subsection (1) of this section.

10 “(b) The employer shall pay any reasonable costs for providing verifica-  
11 tion that is medical verification required under this subsection, including  
12 lost wages, that are not paid under a health benefit plan in which the em-  
13 ployee is enrolled.

14 “(c) Nothing in this subsection is intended to limit the application of ORS  
15 659A.306.

16 “(3) An employer may not retaliate against an employee for making a re-  
17 quest under subsection (1) of this section.

18 “(4) An employer is under no obligation to grant an employee’s request  
19 under subsection (1) of this section.”.

20

---