HB 2929-2 (LC 744) 2/26/21 (MNJ/ps)

Requested by Representative NOBLE

## PROPOSED AMENDMENTS TO HOUSE BILL 2929

- On page 1 of the printed bill, delete lines 5 through 30 and delete page
- 2 2 and insert:
- 3 "SECTION 1. Section 2, chapter 5, Oregon Laws 2020 (first special ses-
- 4 sion), is amended to read:
- "Sec. 2. (1) As used in this section, 'misconduct' means:
- 6 "(a) Unjustified or excessive force that is objectively unreasonable under
- 7 the circumstances or in violation of the use of force policy for the law
- 8 enforcement unit employing the offending officer;
- 9 "(b) Sexual harassment or sexual misconduct;
- "(c) Discrimination against a person based on race, color, religion, sex,
- sexual orientation, national origin, disability or age;
- 12 "(d) A crime; or
- "(e) A violation of the minimum standards for physical, emotional, intel-
- lectual and moral fitness for public safety personnel established under ORS
- 15 181A.410.
- "(2) Without regard to rank or assignment, a police officer or reserve of-
- 17 ficer shall intervene to prevent or stop another police officer or reserve of-
- 18 ficer engaged in any act the intervening officer knows or reasonably should
- 19 know is misconduct, unless the intervening officer cannot intervene safely.
- 20 "(3)(a) A police officer or reserve officer who witnesses another police
- officer or reserve officer engaging in misconduct shall report the misconduct

- 1 [to a supervisor] as soon as practicable, but no later than 72 hours after witnessing the misconduct, to:
- 3 "(A) A direct supervisor of the reporting officer;
- 4 "(B) A person in the reporting officer's chain of command; or
- 5 "(C) The Department of Public Safety Standards and Training.
- "(b) If the person to whom a police officer reports misconduct does not have the authority to direct an investigation into the alleged misconduct, the person shall forward the report of misconduct to a person who has the authority to direct an investigation into the alleged misconduct as soon as practicable, but no later than 72 hours after receiving the report.
  - "(c) A law enforcement unit that receives a report of misconduct under this subsection shall complete an investigation of the misconduct within three months after the date of the report unless circumstances prevent the investigation from being completed. The law enforcement unit shall notify the Department of Public Safety Standards and Training when an investigation results in a finding that sustains the report of misconduct.
  - "(4) Failure to intervene or report as required by subsections (2) and (3) of this section is grounds for disciplinary action against a police officer or reserve officer by the law enforcement unit employing the officer or for the Department of Public Safety Standards and Training to suspend or revoke the officer's certification as provided in ORS 181A.630, 181A.640 and 181A.650.
- "(5) An employer may not discharge, demote, suspend or in any manner discriminate or retaliate against a police officer or reserve officer with regard to promotion, compensation or other terms, conditions or privileges of employment for the reason that the officer intervened or reported as required by subsections (2) and (3) of this section. Violation of this subsection is an unlawful employment practice as provided in ORS 659A.199.

12

13

14

15

16

17

18

19

20

21

22

23

24

"(6) The Department of Public Safety Standards and Training shall report at least annually to an appropriate committee of the Legislative Assembly on any rules adopted by the department implementing this section.

"SECTION 2. (1) The Department of Public Safety Standards and Training shall establish and maintain a form and database for reports of misconduct under section 2, chapter 5, Oregon Laws 2020 (first special session). The form must be available on the department's website.

"(2) When the department receives a report of misconduct directly from a police officer or reserve officer under section 2 (3)(a)(C), chapter 5, Oregon Laws 2020 (first special session), the department shall forward the report to the law enforcement unit employing the subject of the report for investigation."

\_\_\_\_\_

1

2

3

4

5

6

7

8

9

10

11

12