

Requested by Senator TAYLOR

**PROPOSED AMENDMENTS TO
SENATE BILL 483**

1 On page 1 of the printed bill, line 3, after “safety;” insert “creating new
2 provisions;”.

3 On page 2, line 30, after the period insert “The person may rebut the
4 presumption that a violation of subsection (5) of this section has occurred
5 by a demonstration of a preponderance of the evidence.”.

6 In line 35, delete “that the person’s action is justified under that sub-
7 section.” and insert “in favor of or against finding that a violation of sub-
8 section (5) of this section has occurred. Where such action has occurred more
9 than 60 days after the protected activity, this subsection does not modify any
10 existing rule of case law relating to the proximity of time between a pro-
11 tected activity and an adverse employment action.”.

12 After line 37, insert:

13 **“SECTION 2. The amendments to ORS 654.062 by section 1 of this**
14 **2021 Act apply to complaints filed with the Commissioner of the Bu-**
15 **reau of Labor and Industries in which a decision on the complaint is**
16 **made on or after the effective date of this 2021 Act and to civil actions**
17 **brought in a circuit court in which judgment is entered on or after the**
18 **effective date of this 2021 Act.”.**

19 In line 38, delete “2” and insert “3”.

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