

Requested by HOUSE COMMITTEE ON BUSINESS AND LABOR

**PROPOSED AMENDMENTS TO  
HOUSE BILL 2040**

1 On page 1 of the printed bill, line 2, before “amending” insert “creating  
2 new provisions;”.

3 Delete lines 5 through 30 and delete pages 2 through 13 and insert:

4 **“SECTION 1.** ORS 656.262 is amended to read:

5 “656.262. (1) Processing of claims and providing compensation for a  
6 worker shall be the responsibility of the insurer or self-insured employer.  
7 All employers shall assist their insurers in processing claims as required in  
8 this chapter.

9 “(2) The compensation due under this chapter shall be paid periodically,  
10 promptly and directly to the person entitled thereto upon the employer’s re-  
11 ceiving notice or knowledge of a claim, except where the right to compen-  
12 sation is denied by the insurer or self-insured employer.

13 “(3)(a) Employers shall, immediately and not later than five days after  
14 notice or knowledge of any claims or accidents which may result in a  
15 compensable injury claim, report the same to their insurer. The report shall  
16 include:

17 “(A) The date, time, cause and nature of the accident and injuries.

18 “(B) Whether the accident arose out of and in the course of employment.

19 “(C) Whether the employer recommends or opposes acceptance of the  
20 claim, and the reasons therefor.

21 “(D) The name and address of any health insurance provider for the in-

1 injured worker.

2 “(E) Any other details the insurer may require.

3 “(b) Failure to so report subjects the offending employer to a charge for  
4 reimbursing the insurer for any penalty the insurer is required to pay under  
5 subsection (11) of this section because of such failure. As used in this sub-  
6 section, ‘health insurance’ has the meaning for that term provided in ORS  
7 731.162.

8 “(4)(a) The first installment of temporary disability compensation shall  
9 be paid no later than the 14th day after the subject employer has notice or  
10 knowledge of the claim and of the worker’s disability, if the attending phy-  
11 sician or nurse practitioner authorized to provide compensable medical ser-  
12 vices under ORS 656.245 authorizes the payment of temporary disability  
13 compensation. Thereafter, temporary disability compensation shall be paid  
14 at least once each two weeks, except where the Director of the Department  
15 of Consumer and Business Services determines that payment in installments  
16 should be made at some other interval. The director may by rule convert  
17 monthly benefit schedules to weekly or other periodic schedules.

18 “(b) Notwithstanding any other provision of this chapter, if a self-insured  
19 employer pays to an injured worker who becomes disabled the same wage at  
20 the same pay interval that the worker received at the time of injury, such  
21 payment shall be deemed timely payment of temporary disability payments  
22 pursuant to ORS 656.210 and 656.212 during the time the wage payments are  
23 made.

24 “(c) Notwithstanding any other provision of this chapter, when the holder  
25 of a public office is injured in the course and scope of that public office, full  
26 official salary paid to the holder of that public office shall be deemed timely  
27 payment of temporary disability payments pursuant to ORS 656.210 and  
28 656.212 during the time the wage payments are made. As used in this sub-  
29 section, ‘public office’ has the meaning for that term provided in ORS  
30 260.005.

1       “(d) Temporary disability compensation is not due and payable for any  
2 period of time for which the insurer or self-insured employer has requested  
3 from the worker’s attending physician or nurse practitioner authorized to  
4 provide compensable medical services under ORS 656.245 verification of the  
5 worker’s inability to work resulting from the claimed injury or disease and  
6 the physician or nurse practitioner cannot verify the worker’s inability to  
7 work, unless the worker has been unable to receive treatment for reasons  
8 beyond the worker’s control.

9       “(e) If a worker fails to appear at an appointment with the worker’s at-  
10 tending physician or nurse practitioner authorized to provide compensable  
11 medical services under ORS 656.245, the insurer or self-insured employer  
12 shall notify the worker by certified mail that temporary disability benefits  
13 may be suspended after the worker fails to appear at a rescheduled appoint-  
14 ment. If the worker fails to appear at a rescheduled appointment, the insurer  
15 or self-insured employer may suspend payment of temporary disability bene-  
16 fits to the worker until the worker appears at a subsequent rescheduled ap-  
17 pointment.

18       “(f) If the insurer or self-insured employer has requested and failed to  
19 receive from the worker’s attending physician or nurse practitioner author-  
20 ized to provide compensable medical services under ORS 656.245 verification  
21 of the worker’s inability to work resulting from the claimed injury or dis-  
22 ease, medical services provided by the attending physician or nurse practi-  
23 tioner are not compensable until the attending physician or nurse  
24 practitioner submits such verification.

25       “(g) Temporary disability compensation is not due and payable pursuant  
26 to ORS 656.268 after the worker’s attending physician or nurse practitioner  
27 authorized to provide compensable medical services under ORS 656.245 ceases  
28 to authorize temporary disability or for any period of time not authorized  
29 by the attending physician or nurse practitioner. No authorization of tem-  
30 porary disability compensation by the attending physician or nurse practi-

1 tioner under ORS 656.268 shall be effective to retroactively authorize the  
2 payment of temporary disability more than 14 days prior to its issuance.

3 “(h) The worker’s disability may be authorized only by a person described  
4 in ORS 656.005 (12)(b)(B) or 656.245 for the period of time permitted by those  
5 sections. The insurer or self-insured employer may unilaterally suspend pay-  
6 ment of temporary disability benefits to the worker at the expiration of the  
7 period until temporary disability is reauthorized by an attending physician  
8 or nurse practitioner authorized to provide compensable medical services  
9 under ORS 656.245.

10 “(i) The insurer or self-insured employer may unilaterally suspend pay-  
11 ment of all compensation to a worker enrolled in a managed care organiza-  
12 tion if the worker continues to seek care from an attending physician or  
13 nurse practitioner authorized to provide compensable medical services under  
14 ORS 656.245 that is not authorized by the managed care organization more  
15 than seven days after the mailing of notice by the insurer or self-insured  
16 employer.

17 “(5)(a) Payment of compensation under subsection (4) of this section or  
18 payment, in amounts per claim not to exceed the maximum amount estab-  
19 lished annually by the Director of the Department of Consumer and Business  
20 Services, for medical services for nondisabling claims, may be made by the  
21 subject employer if the employer so chooses. The making of such payments  
22 does not constitute a waiver or transfer of the insurer’s duty to determine  
23 entitlement to benefits. If the employer chooses to make such payment, the  
24 employer shall report the injury to the insurer in the same manner that  
25 other injuries are reported. However, an insurer shall not modify an  
26 employer’s experience rating or otherwise make charges against the employer  
27 for any medical expenses paid by the employer pursuant to this subsection.

28 “(b) To establish the maximum amount an employer may pay for medical  
29 services for nondisabling claims under paragraph (a) of this subsection, the  
30 director shall use \$1,500 as the base compensation amount and shall adjust

1 the base compensation amount annually to reflect changes in the United  
2 States City Average Consumer Price Index for All Urban Consumers for  
3 Medical Care for July of each year as published by the Bureau of Labor  
4 Statistics of the United States Department of Labor. The adjustment shall  
5 be rounded to the nearest multiple of \$100.

6 “(c) The adjusted amount established under paragraph (b) of this sub-  
7 section shall be effective on January 1 following the establishment of the  
8 amount and shall apply to claims with a date of injury on or after the ef-  
9 fective date of the adjusted amount.

10 “(6)(a) Written notice of acceptance or denial of the claim shall be fur-  
11 nished to the claimant by the insurer or self-insured employer within 60 days  
12 after the employer has notice or knowledge of the claim. Once the claim is  
13 accepted, the insurer or self-insured employer shall not revoke acceptance  
14 except as provided in this section. The insurer or self-insured employer may  
15 revoke acceptance and issue a denial at any time when the denial is for  
16 fraud, misrepresentation or other illegal activity by the worker. If the  
17 worker requests a hearing on any revocation of acceptance and denial al-  
18 leging fraud, misrepresentation or other illegal activity, the insurer or self-  
19 insured employer has the burden of proving, by a preponderance of the  
20 evidence, such fraud, misrepresentation or other illegal activity. Upon such  
21 proof, the worker then has the burden of proving, by a preponderance of the  
22 evidence, the compensability of the claim. If the insurer or self-insured em-  
23 ployer accepts a claim in good faith, in a case not involving fraud, misrep-  
24 resentation or other illegal activity by the worker, and later obtains evidence  
25 that the claim is not compensable or evidence that the insurer or self-insured  
26 employer is not responsible for the claim, the insurer or self-insured em-  
27 ployer may revoke the claim acceptance and issue a formal notice of claim  
28 denial, if such revocation of acceptance and denial is issued no later than  
29 two years after the date of the initial acceptance. If the worker requests a  
30 hearing on such revocation of acceptance and denial, the insurer or self-

1 insured employer must prove, by a preponderance of the evidence, that the  
2 claim is not compensable or that the insurer or self-insured employer is not  
3 responsible for the claim. Notwithstanding any other provision of this chap-  
4 ter, if a denial of a previously accepted claim is set aside by an Adminis-  
5 trative Law Judge, the Workers' Compensation Board or the court,  
6 temporary total disability benefits are payable from the date any such bene-  
7 fits were terminated under the denial. Except as provided in ORS 656.247,  
8 pending acceptance or denial of a claim, compensation payable to a claimant  
9 does not include the costs of medical benefits or funeral expenses. The  
10 insurer shall also furnish the employer a copy of the notice of acceptance.

11 “(b) The notice of acceptance shall:

12 “(A) Specify what conditions are compensable.

13 “(B) Advise the claimant whether the claim is considered disabling or  
14 nondisabling.

15 “(C) Inform the claimant of the Expedited Claim Service and of the  
16 hearing and aggravation rights concerning nondisabling injuries, including  
17 the right to object to a decision that the injury of the claimant is  
18 nondisabling by requesting reclassification pursuant to ORS 656.277.

19 “(D) Inform the claimant of employment reinstatement rights and re-  
20 sponsibilities under ORS chapter 659A.

21 “(E) Inform the claimant of assistance available to employers and workers  
22 from the Reemployment Assistance Program under ORS 656.622.

23 “(F) Be modified by the insurer or self-insured employer from time to time  
24 as medical or other information changes a previously issued notice of ac-  
25 ceptance.

26 “(c) An insurer's or self-insured employer's acceptance of a combined or  
27 consequential condition under ORS 656.005 (7), whether voluntary or as a  
28 result of a judgment or order, shall not preclude the insurer or self-insured  
29 employer from later denying the combined or consequential condition if the  
30 otherwise compensable injury ceases to be the major contributing cause of

1 the combined or consequential condition.

2 “(d) An injured worker who believes that a condition has been incorrectly  
3 omitted from a notice of acceptance, or that the notice is otherwise deficient,  
4 first must communicate in writing to the insurer or self-insured employer the  
5 worker’s objections to the notice pursuant to ORS 656.267. The insurer or  
6 self-insured employer has 60 days from receipt of the communication from the  
7 worker to revise the notice or to make other written clarification in re-  
8 sponse. A worker who fails to comply with the communication requirements  
9 of this paragraph or ORS 656.267 may not allege at any hearing or other  
10 proceeding on the claim a de facto denial of a condition based on information  
11 in the notice of acceptance from the insurer or self-insured employer. Not-  
12 withstanding any other provision of this chapter, the worker may initiate  
13 objection to the notice of acceptance at any time.

14 “(7)(a) After claim acceptance, written notice of acceptance or denial of  
15 claims for aggravation or new medical or omitted condition claims properly  
16 initiated pursuant to ORS 656.267 shall be furnished to the claimant by the  
17 insurer or self-insured employer within 60 days after the insurer or self-  
18 insured employer receives written notice of such claims. A worker who fails  
19 to comply with the communication requirements of subsection (6) of this  
20 section or ORS 656.267 may not allege at any hearing or other proceeding  
21 on the claim a de facto denial of a condition based on information in the  
22 notice of acceptance from the insurer or self-insured employer.

23 “(b) Once a worker’s claim has been accepted, the insurer or self-insured  
24 employer must issue a written denial to the worker when the accepted injury  
25 is no longer the major contributing cause of the worker’s combined condition  
26 before the claim may be closed.

27 “(c) When an insurer or self-insured employer determines that the claim  
28 qualifies for claim closure, the insurer or self-insured employer shall issue  
29 at claim closure an updated notice of acceptance that specifies which condi-  
30 tions are compensable. The procedures specified in subsection (6)(d) of this

1 section apply to this notice. Any objection to the updated notice or appeal  
2 of denied conditions shall not delay claim closure pursuant to ORS 656.268.  
3 If a condition is found compensable after claim closure, the insurer or self-  
4 insured employer shall reopen the claim for processing regarding that con-  
5 dition.

6 “(8) The assigned claims agent in processing claims under ORS 656.054  
7 shall send notice of acceptance or denial to the noncomplying employer.

8 “(9) If an insurer or any other duly authorized agent of the employer for  
9 such purpose, on record with the Director of the Department of Consumer  
10 and Business Services denies a claim for compensation, written notice of  
11 such denial, stating the reason for the denial, and informing the worker of  
12 the Expedited Claim Service and of hearing rights under ORS 656.283, shall  
13 be given to the claimant. **The insurer shall issue** a copy of the notice of  
14 denial [*shall be mailed to the director and*] to the employer [*by the insurer*].  
15 **The insurer shall notify the director of the denial in the manner the**  
16 **director prescribes by rule.** The worker may request a hearing pursuant  
17 to ORS 656.319.

18 “(10) Merely paying or providing compensation shall not be considered  
19 acceptance of a claim or an admission of liability, nor shall mere acceptance  
20 of such compensation be considered a waiver of the right to question the  
21 amount thereof. Payment of permanent disability benefits pursuant to a no-  
22 tice of closure, reconsideration order or litigation order, or the failure to  
23 appeal or seek review of such an order or notice of closure, shall not pre-  
24 clude an insurer or self-insured employer from subsequently contesting the  
25 compensability of the condition rated therein, unless the condition has been  
26 formally accepted.

27 “(11)(a) If the insurer or self-insured employer unreasonably delays or  
28 unreasonably refuses to pay compensation, attorney fees or costs, or unrea-  
29 sonably delays acceptance or denial of a claim, the insurer or self-insured  
30 employer shall be liable for an additional amount up to 25 percent of the



1 amounts then due plus any attorney fees assessed under this section. The fees  
2 assessed by the director, an Administrative Law Judge, the board or the  
3 court under this section shall be reasonable attorney fees. In assessing fees,  
4 the director, an Administrative Law Judge, the board or the court shall  
5 consider the proportionate benefit to the injured worker. The board shall  
6 adopt rules for establishing the amount of the attorney fee, giving primary  
7 consideration to the results achieved and to the time devoted to the case.  
8 An attorney fee awarded pursuant to this subsection may not exceed \$4,000  
9 absent a showing of extraordinary circumstances. The maximum attorney fee  
10 awarded under this paragraph shall be adjusted annually on July 1 by the  
11 same percentage increase as made to the average weekly wage defined in  
12 ORS 656.211, if any. Notwithstanding any other provision of this chapter,  
13 the director shall have exclusive jurisdiction over proceedings regarding  
14 solely the assessment and payment of the additional amount and attorney  
15 fees described in this subsection. The action of the director and the review  
16 of the action taken by the director shall be subject to review under ORS  
17 656.704.

18 “(b) When the director does not have exclusive jurisdiction over pro-  
19 ceedings regarding the assessment and payment of the additional amount and  
20 attorney fees described in this subsection, the provisions of this subsection  
21 shall apply in the other proceeding.

22 “(12)(a) If payment is due on a disputed claim settlement authorized by  
23 ORS 656.289 and the insurer or self-insured employer has failed to make the  
24 payment in accordance with the requirements specified in the disputed claim  
25 settlement, the claimant or the claimant’s attorney shall clearly notify the  
26 insurer or self-insured employer in writing that the payment is past due. If  
27 the required payment is not made within five business days after receipt of  
28 the notice by the insurer or self-insured employer, the director may assess  
29 a penalty and attorney fee in accordance with a matrix adopted by the di-  
30 rector by rule.

1       “(b) The director shall adopt by rule a matrix for the assessment of the  
2 penalties and attorney fees authorized under this subsection. The matrix  
3 shall provide for penalties based on a percentage of the settlement proceeds  
4 allocated to the claimant and for attorney fees based on a percentage of the  
5 settlement proceeds allocated to the claimant’s attorney as an attorney fee.

6       “(13) The insurer may authorize an employer to pay compensation to in-  
7 jured workers and shall reimburse employers for compensation so paid.

8       “(14)(a) Injured workers have the duty to cooperate and assist the insurer  
9 or self-insured employer in the investigation of claims for compensation. In-  
10 jured workers shall submit to and shall fully cooperate with personal and  
11 telephonic interviews and other formal or informal information gathering  
12 techniques. Injured workers who are represented by an attorney shall have  
13 the right to have the attorney present during any personal or telephonic  
14 interview or deposition. If the injured worker is represented by an attorney,  
15 the insurer or self-insured employer shall pay the attorney a reasonable at-  
16 torney fee based upon an hourly rate for actual time spent during the per-  
17 sonal or telephonic interview or deposition. After consultation with the  
18 Board of Governors of the Oregon State Bar, the Workers’ Compensation  
19 Board shall adopt rules for the establishment, assessment and enforcement  
20 of an hourly attorney fee rate specified in this subsection.

21       “(b) If the attorney is not willing or available to participate in an inter-  
22 view at a time reasonably chosen by the insurer or self-insured employer  
23 within 14 days of the request for interview and the insurer or self-insured  
24 employer has cause to believe that the attorney’s unwillingness or unavail-  
25 ability is unreasonable and is preventing the worker from complying within  
26 14 days of the request for interview, the insurer or self-insured employer  
27 shall notify the director. If the director determines that the attorney’s un-  
28 willingness or unavailability is unreasonable, the director shall assess a civil  
29 penalty against the attorney of not more than \$1,000.

30       “(15) If the director finds that a worker fails to reasonably cooperate with

1 an investigation involving an initial claim to establish a compensable injury  
2 or an aggravation claim to reopen the claim for a worsened condition, the  
3 director shall suspend all or part of the payment of compensation after notice  
4 to the worker. If the worker does not cooperate for an additional 30 days  
5 after the notice, the insurer or self-insured employer may deny the claim  
6 because of the worker's failure to cooperate. The obligation of the insurer  
7 or self-insured employer to accept or deny the claim within 60 days is sus-  
8 pended during the time of the worker's noncooperation. After such a denial,  
9 the worker shall not be granted a hearing or other proceeding under this  
10 chapter on the merits of the claim unless the worker first requests and es-  
11 tablishes at an expedited hearing under ORS 656.291 that the worker fully  
12 and completely cooperated with the investigation, that the worker failed to  
13 cooperate for reasons beyond the worker's control or that the investigative  
14 demands were unreasonable. If the Administrative Law Judge finds that the  
15 worker has not fully cooperated, the Administrative Law Judge shall affirm  
16 the denial, and the worker's claim for injury shall remain denied. If the  
17 Administrative Law Judge finds that the worker has cooperated, or that the  
18 investigative demands were unreasonable, the Administrative Law Judge  
19 shall set aside the denial, order the reinstatement of interim compensation  
20 if appropriate and remand the claim to the insurer or self-insured employer  
21 to accept or deny the claim.

22 "(16) In accordance with ORS 656.283 (3), the Administrative Law Judge  
23 assigned a request for hearing for a claim for compensation involving more  
24 than one potentially responsible employer or insurer may specify what is  
25 required of an injured worker to reasonably cooperate with the investigation  
26 of the claim as required by subsection (14) of this section.

27 **SECTION 2.** ORS 656.268 is amended to read:

28 "656.268. (1) One purpose of this chapter is to restore the injured worker  
29 as soon as possible and as near as possible to a condition of self support and  
30 maintenance as an able-bodied worker. The insurer or self-insured employer

1 shall close the worker's claim, as prescribed by the Director of the Depart-  
2 ment of Consumer and Business Services, and determine the extent of the  
3 worker's permanent disability, provided the worker is not enrolled and ac-  
4 tively engaged in training according to rules adopted by the director pursu-  
5 ant to ORS 656.340 and 656.726, when:

6       “(a) The worker has become medically stationary and there is sufficient  
7 information to determine permanent disability;

8       “(b) The accepted injury is no longer the major contributing cause of the  
9 worker's combined or consequential condition or conditions pursuant to ORS  
10 656.005 (7). When the claim is closed because the accepted injury is no longer  
11 the major contributing cause of the worker's combined or consequential  
12 condition or conditions, and there is sufficient information to determine  
13 permanent disability, the likely permanent disability that would have been  
14 due to the current accepted condition shall be estimated;

15       “(c) Without the approval of the attending physician or nurse practitioner  
16 authorized to provide compensable medical services under ORS 656.245, the  
17 worker fails to seek medical treatment for a period of 30 days or the worker  
18 fails to attend a closing examination, unless the worker affirmatively estab-  
19 lishes that such failure is attributable to reasons beyond the worker's con-  
20 trol; or

21       “(d) An insurer or self-insured employer finds that a worker who has been  
22 receiving permanent total disability benefits has materially improved and is  
23 capable of regularly performing work at a gainful and suitable occupation.

24       “(2) If the worker is enrolled and actively engaged in training according  
25 to rules adopted pursuant to ORS 656.340 and 656.726, the temporary disa-  
26 bility compensation shall be proportionately reduced by any sums earned  
27 during the training.

28       “(3) A copy of all medical reports and reports of vocational rehabilitation  
29 agencies or counselors shall be furnished to the worker, if requested by the  
30 worker.

1       “(4) Temporary total disability benefits shall continue until whichever of  
2 the following events first occurs:

3       “(a) The worker returns to regular or modified employment;

4       “(b) The attending physician or nurse practitioner who has authorized  
5 temporary disability benefits for the worker under ORS 656.245 advises the  
6 worker and documents in writing that the worker is released to return to  
7 regular employment;

8       “(c) The attending physician or nurse practitioner who has authorized  
9 temporary disability benefits for the worker under ORS 656.245 advises the  
10 worker and documents in writing that the worker is released to return to  
11 modified employment, such employment is offered in writing to the worker  
12 and the worker fails to begin such employment. However, an offer of modi-  
13 fied employment may be refused by the worker without the termination of  
14 temporary total disability benefits if the offer:

15       “(A) Requires a commute that is beyond the physical capacity of the  
16 worker according to the worker’s attending physician or the nurse practi-  
17 tioner who may authorize temporary disability under ORS 656.245;

18       “(B) Is at a work site more than 50 miles one way from where the worker  
19 was injured unless the site is less than 50 miles from the worker’s residence  
20 or the intent of the parties at the time of hire or as established by the pat-  
21 tern of employment prior to the injury was that the employer had multiple  
22 or mobile work sites and the worker could be assigned to any such site;

23       “(C) Is not with the employer at injury;

24       “(D) Is not at a work site of the employer at injury;

25       “(E) Is not consistent with the existing written shift change policy or is  
26 not consistent with common practice of the employer at injury or aggra-  
27 vation; or

28       “(F) Is not consistent with an existing shift change provision of an ap-  
29 plicable collective bargaining agreement;

30       “(d) Any other event that causes temporary disability benefits to be law-

1 fully suspended, withheld or terminated under ORS 656.262 (4) or other pro-  
2 visions of this chapter; or

3 “(e) Notwithstanding paragraph (c)(C), (D), (E) and (F) of this subsection,  
4 the attending physician or nurse practitioner who has authorized temporary  
5 disability benefits under ORS 656.245 for a home care worker or a personal  
6 support worker who has been made a subject worker pursuant to ORS 656.039  
7 advises the home care worker or personal support worker and documents in  
8 writing that the home care worker or personal support worker is released  
9 to return to modified employment, appropriate modified employment is of-  
10 fered in writing by the Home Care Commission or a designee of the com-  
11 mission to the home care worker or personal support worker for any client  
12 of the Department of Human Services who employs a home care worker or  
13 personal support worker and the worker fails to begin the employment.

14 “(5)(a) Findings by the insurer or self-insured employer regarding the ex-  
15 tent of the worker’s disability in closure of the claim shall be pursuant to  
16 the standards prescribed by the director.

17 “(b) The insurer or self-insured employer shall issue a notice of closure  
18 of the claim to the worker[,] **and** to the worker’s attorney if the worker is  
19 represented[, *and to the director*]. **The insurer or self-insured employer**  
20 **shall notify the director of the closure in the manner the director**  
21 **prescribes by rule.** If the worker is deceased at the time the notice of clo-  
22 sure is issued, the insurer or self-insured employer shall mail the worker’s  
23 copy of the notice of closure, addressed to the estate of the worker, to the  
24 worker’s last known address and may mail copies of the notice of closure to  
25 any known or potential beneficiaries to the estate of the deceased worker.

26 “(c) The notice of closure must inform:

27 “(A) The parties, in boldfaced type, of the proper manner in which to  
28 proceed if they are dissatisfied with the terms of the notice of closure;

29 “(B) The worker of:

30 “(i) The amount of any further compensation, including permanent disa-

1 bility compensation to be awarded;

2 “(ii) The duration of temporary total or temporary partial disability  
3 compensation;

4 “(iii) The right of the worker or beneficiaries of the worker who were  
5 mailed a copy of the notice of closure under paragraph (b) of this subsection  
6 to request reconsideration by the director under this section within 60 days  
7 of the date of the notice of closure;

8 “(iv) The right of beneficiaries who were not mailed a copy of the notice  
9 of closure under paragraph (b) of this subsection to request reconsideration  
10 by the director under this section within one year of the date the notice of  
11 closure was mailed to the estate of the worker under paragraph (b) of this  
12 subsection;

13 “(v) The right of the insurer or self-insured employer to request recon-  
14 sideration by the director under this section within seven days of the date  
15 of the notice of closure;

16 “(vi) The aggravation rights; and

17 “(vii) Any other information as the director may require; and

18 “(C) Any beneficiaries of death benefits to which they may be entitled  
19 pursuant to ORS 656.204 and 656.208.

20 “(d) If the insurer or self-insured employer has not issued a notice of  
21 closure, the worker may request closure. Within 10 days of receipt of a  
22 written request from the worker, the insurer or self-insured employer shall  
23 issue a notice of closure if the requirements of this section have been met  
24 or a notice of refusal to close if the requirements of this section have not  
25 been met. A notice of refusal to close shall advise the worker of:

26 “(A) The decision not to close;

27 “(B) The right of the worker to request a hearing pursuant to ORS 656.283  
28 within 60 days of the date of the notice of refusal to close;

29 “(C) The right to be represented by an attorney; and

30 “(D) Any other information as the director may require.

1       “(e) If a worker, a worker’s beneficiary, an insurer or a self-insured em-  
2 ployer objects to the notice of closure, the objecting party first must request  
3 reconsideration by the director under this section. A worker’s request for  
4 reconsideration must be made within 60 days of the date of the notice of  
5 closure. If the worker is deceased at the time the notice of closure is issued,  
6 a request for reconsideration by a beneficiary of the worker who was mailed  
7 a copy of the notice of closure under paragraph (b) of this subsection must  
8 be made within 60 days of the date of the notice of closure. A request for  
9 reconsideration by a beneficiary to the estate of a deceased worker who was  
10 not mailed a copy of the notice of closure under paragraph (b) of this sub-  
11 section must be made within one year of the date the notice of closure was  
12 mailed to the estate of the worker under paragraph (b) of this subsection.  
13 A request for reconsideration by an insurer or self-insured employer may be  
14 based only on disagreement with the findings used to rate impairment and  
15 must be made within seven days of the date of the notice of closure.

16       “(f) If an insurer or self-insured employer has closed a claim or refused  
17 to close a claim pursuant to this section, if the correctness of that notice  
18 of closure or refusal to close is at issue in a hearing on the claim and if a  
19 finding is made at the hearing that the notice of closure or refusal to close  
20 was not reasonable, a penalty shall be assessed against the insurer or self-  
21 insured employer and paid to the worker in an amount equal to 25 percent  
22 of all compensation determined to be then due the claimant.

23       “(g) If, upon reconsideration of a claim closed by an insurer or self-  
24 insured employer, the director orders an increase by 25 percent or more of  
25 the amount of compensation to be paid to the worker for permanent disabil-  
26 ity and the worker is found upon reconsideration to be at least 20 percent  
27 permanently disabled, a penalty shall be assessed against the insurer or  
28 self-insured employer and paid to the worker in an amount equal to 25 per-  
29 cent of all compensation determined to be then due the claimant. If the in-  
30 crease in compensation results from information that the insurer or



1 self-insured employer demonstrates the insurer or self-insured employer could  
2 not reasonably have known at the time of claim closure, from new informa-  
3 tion obtained through a medical arbiter examination or from a determination  
4 order issued by the director that addresses the extent of the worker’s per-  
5 manent disability that is not based on the standards adopted pursuant to  
6 ORS 656.726 (4)(f), the penalty shall not be assessed.

7 “(6)(a) Notwithstanding any other provision of law, only one reconsider-  
8 ation proceeding may be held on each notice of closure. At the reconsider-  
9 ation proceeding:

10 “(A) A deposition arranged by the worker, limited to the testimony and  
11 cross-examination of the worker about the worker’s condition at the time of  
12 claim closure, shall become part of the reconsideration record. The deposi-  
13 tion must be conducted subject to the opportunity for cross-examination by  
14 the insurer or self-insured employer and in accordance with rules adopted  
15 by the director. The cost of the court reporter, interpreter services, if nec-  
16 essary, and one original of the transcript of the deposition for the Depart-  
17 ment of Consumer and Business Services and one copy of the transcript of  
18 the deposition for each party shall be paid by the insurer or self-insured  
19 employer. The reconsideration proceeding may not be postponed to receive  
20 a deposition taken under this subparagraph. A deposition taken in accord-  
21 ance with this subparagraph may be received as evidence at a hearing even  
22 if the deposition is not prepared in time for use in the reconsideration pro-  
23 ceeding.

24 “(B) Pursuant to rules adopted by the director, the worker or the insurer  
25 or self-insured employer may correct information in the record that is erro-  
26 neous and may submit any medical evidence that should have been but was  
27 not submitted by the attending physician or nurse practitioner authorized to  
28 provide compensable medical services under ORS 656.245 at the time of claim  
29 closure.

30 “(C) If the director determines that a claim was not closed in accordance

1 with subsection (1) of this section, the director may rescind the closure.

2 “(b) If necessary, the director may require additional medical or other  
3 information with respect to the claims and may postpone the reconsideration  
4 for not more than 60 additional calendar days.

5 “(c) In any reconsideration proceeding under this section in which the  
6 worker was represented by an attorney, the director shall order the insurer  
7 or self-insured employer to pay to the attorney, out of the additional com-  
8 pensation awarded, an amount equal to 10 percent of any additional com-  
9 pensation awarded to the worker.

10 “(d) Except as provided in subsection (7) of this section, the reconsider-  
11 ation proceeding shall be completed within 18 working days from the date  
12 the reconsideration proceeding begins, and shall be performed by a special  
13 evaluation appellate unit within the department. The deadline of 18 working  
14 days may be postponed by an additional 60 calendar days if within the 18  
15 working days the department mails notice of review by a medical arbiter. If  
16 an order on reconsideration has not been mailed on or before 18 working  
17 days from the date the reconsideration proceeding begins, or within 18  
18 working days plus the additional 60 calendar days where a notice for medical  
19 arbiter review was timely mailed or the director postponed the reconsider-  
20 ation pursuant to paragraph (b) of this subsection, or within such additional  
21 time as provided in subsection (8) of this section when reconsideration is  
22 postponed further because the worker has failed to cooperate in the medical  
23 arbiter examination, reconsideration shall be deemed denied and any further  
24 proceedings shall occur as though an order on reconsideration affirming the  
25 notice of closure was mailed on the date the order was due to issue.

26 “(e) The period for completing the reconsideration proceeding described  
27 in paragraph (d) of this subsection begins upon receipt by the director of a  
28 worker’s or a beneficiary’s request for reconsideration pursuant to subsection  
29 (5)(e) of this section. If the insurer or self-insured employer requests recon-  
30 sideration, the period for reconsideration begins upon the earlier of the date

1 of the request for reconsideration by the worker or beneficiary, the date of  
2 receipt of a waiver from the worker or beneficiary of the right to request  
3 reconsideration or the date of expiration of the right of the worker or ben-  
4 eficiary to request reconsideration. If a party elects not to file a separate  
5 request for reconsideration, the party does not waive the right to fully par-  
6 ticipate in the reconsideration proceeding, including the right to proceed  
7 with the reconsideration if the initiating party withdraws the request for  
8 reconsideration.

9 “(f) Any medical arbiter report may be received as evidence at a hearing  
10 even if the report is not prepared in time for use in the reconsideration  
11 proceeding.

12 “(g) If any party objects to the reconsideration order, the party may re-  
13 quest a hearing under ORS 656.283 within 30 days from the date of the re-  
14 consideration order.

15 “(7)(a) The director may delay the reconsideration proceeding and toll the  
16 reconsideration timeline established under subsection (6) of this section for  
17 up to 45 calendar days if:

18 “(A) A request for reconsideration of a notice of closure has been made  
19 to the director within 60 days of the date of the notice of closure;

20 “(B) The parties are actively engaged in settlement negotiations that in-  
21 clude issues in dispute at reconsideration;

22 “(C) The parties agree to the delay; and

23 “(D) Both parties notify the director before the 18th working day after the  
24 reconsideration proceeding has begun that they request a delay under this  
25 subsection.

26 “(b) A delay of the reconsideration proceeding granted by the director  
27 under this subsection expires:

28 “(A) If a party requests the director to resume the reconsideration pro-  
29 ceeding before the expiration of the delay period;

30 “(B) If the parties reach a settlement and the director receives a copy of

1 the approved settlement documents before the expiration of the delay period;  
2 or

3 “(C) On the next calendar day following the expiration of the delay period  
4 authorized by the director.

5 “(c) Upon expiration of a delay granted under this subsection, the  
6 timeline for the completion of the reconsideration proceeding shall resume  
7 as if the delay had never been granted.

8 “(d) Compensation due the worker shall continue to be paid during the  
9 period of delay authorized under this subsection.

10 “(e) The director may authorize only one delay period for each reconsid-  
11 eration proceeding.

12 “(8)(a) If the basis for objection to a notice of closure issued under this  
13 section is disagreement with the impairment used in rating of the worker’s  
14 disability, the director shall refer the claim to a medical arbiter appointed  
15 by the director.

16 “(b) If the director determines that insufficient medical information is  
17 available to determine disability, the director may appoint, and refer the  
18 claim to, a medical arbiter.

19 “(c) At the request of either of the parties, the director shall appoint a  
20 panel of as many as three medical arbiters in accordance with criteria that  
21 the director sets by rule.

22 “(d) The arbiter, or panel of medical arbiters, must be chosen from among  
23 a list of physicians qualified to be attending physicians referred to in ORS  
24 656.005 (12)(b)(A) whom the director selected in consultation with the Oregon  
25 Medical Board and the committee referred to in ORS 656.790.

26 “(e)(A) The medical arbiter or panel of medical arbiters may examine the  
27 worker and perform such tests as may be reasonable and necessary to es-  
28 tablish the worker’s impairment.

29 “(B) If the director determines that the worker failed to attend the ex-  
30 amination without good cause or failed to cooperate with the medical arbi-

1 ter, or panel of medical arbiters, the director shall postpone the  
2 reconsideration proceedings for up to 60 days from the date of the determi-  
3 nation that the worker failed to attend or cooperate, and shall suspend all  
4 disability benefits resulting from this or any prior opening of the claim until  
5 such time as the worker attends and cooperates with the examination or the  
6 request for reconsideration is withdrawn. Any additional evidence regarding  
7 good cause must be submitted prior to the conclusion of the 60-day  
8 postponement period.

9 “(C) At the conclusion of the 60-day postponement period, if the worker  
10 has not attended and cooperated with a medical arbiter examination or es-  
11 tablished good cause, the worker may not attend a medical arbiter examina-  
12 tion for this claim closure. The reconsideration record must be closed, and  
13 the director shall issue an order on reconsideration based upon the existing  
14 record.

15 “(D) All disability benefits suspended under this subsection, including all  
16 disability benefits awarded in the order on reconsideration, or by an Ad-  
17 ministrative Law Judge, the Workers’ Compensation Board or upon court  
18 review, are not due and payable to the worker.

19 “(f) The insurer or self-insured employer shall pay the costs of examina-  
20 tion and review by the medical arbiter or panel of medical arbiters.

21 “(g) The findings of the medical arbiter or panel of medical arbiters must  
22 be submitted to the director for reconsideration of the notice of closure.

23 “(h) After reconsideration, no subsequent medical evidence of the  
24 worker’s impairment is admissible before the director, the Workers’ Com-  
25 pensation Board or the courts for purposes of making findings of impairment  
26 on the claim closure.

27 “(i)(A) If the basis for objection to a notice of closure issued under this  
28 section is a disagreement with the impairment used in rating the worker’s  
29 disability, and the director determines that the worker is not medically sta-  
30 tionary at the time of the reconsideration or that the closure was not made

1 pursuant to this section, the director is not required to appoint a medical  
2 arbiter before completing the reconsideration proceeding.

3 “(B) If the worker’s condition has substantially changed since the notice  
4 of closure, upon the consent of all the parties to the claim, the director shall  
5 postpone the proceeding until the worker’s condition is appropriate for claim  
6 closure under subsection (1) of this section.

7 “(9) No hearing shall be held on any issue that was not raised and pre-  
8 served before the director at reconsideration. However, issues arising out  
9 of the reconsideration order may be addressed and resolved at hearing.

10 “(10) If, after the notice of closure issued pursuant to this section, the  
11 worker becomes enrolled and actively engaged in training according to rules  
12 adopted pursuant to ORS 656.340 and 656.726, any permanent disability pay-  
13 ments due for work disability under the closure shall be suspended, and the  
14 worker shall receive temporary disability compensation and any permanent  
15 disability payments due for impairment while the worker is enrolled and  
16 actively engaged in the training. When the worker ceases to be enrolled and  
17 actively engaged in the training, the insurer or self-insured employer shall  
18 again close the claim pursuant to this section if the worker is medically  
19 stationary or if the worker’s accepted injury is no longer the major contrib-  
20 uting cause of the worker’s combined or consequential condition or condi-  
21 tions pursuant to ORS 656.005 (7). The closure shall include the duration of  
22 temporary total or temporary partial disability compensation. Permanent  
23 disability compensation shall be redetermined for work disability only. If the  
24 worker has returned to work or the worker’s attending physician has re-  
25 leased the worker to return to regular or modified employment, the insurer  
26 or self-insured employer shall again close the claim. This notice of closure  
27 may be appealed only in the same manner as are other notices of closure  
28 under this section.

29 “(11) If the attending physician or nurse practitioner authorized to pro-  
30 vide compensable medical services under ORS 656.245 has approved the

1 worker's return to work and there is a labor dispute in progress at the place  
2 of employment, the worker may refuse to return to that employment without  
3 loss of reemployment rights or any vocational assistance provided by this  
4 chapter.

5 “(12) Any notice of closure made under this section may include necessary  
6 adjustments in compensation paid or payable prior to the notice of closure,  
7 including disallowance of permanent disability payments prematurely made,  
8 crediting temporary disability payments against current or future permanent  
9 or temporary disability awards or payments and requiring the payment of  
10 temporary disability payments which were payable but not paid.

11 “(13) An insurer or self-insured employer may take a credit or offset of  
12 previously paid workers' compensation benefits or payments against any  
13 further workers' compensation benefits or payments due a worker from that  
14 insurer or self-insured employer when the worker admits to having obtained  
15 the previously paid benefits or payments through fraud, or a civil judgment  
16 or criminal conviction is entered against the worker for having obtained the  
17 previously paid benefits through fraud. Benefits or payments obtained  
18 through fraud by a worker may not be included in any data used for  
19 ratemaking or individual employer rating or dividend calculations by an  
20 insurer, a rating organization licensed pursuant to ORS chapter 737, the  
21 State Accident Insurance Fund Corporation or the director.

22 “(14)(a) An insurer or self-insured employer may offset any compensation  
23 payable to the worker to recover an overpayment from a claim with the same  
24 insurer or self-insured employer. When overpayments are recovered from  
25 temporary disability or permanent total disability benefits, the amount re-  
26 covered from each payment shall not exceed 25 percent of the payment,  
27 without prior authorization from the worker.

28 “(b) An insurer or self-insured employer may suspend and offset any  
29 compensation payable to the beneficiary of the worker, and recover an  
30 overpayment of permanent total disability benefits caused by the failure of

1 the worker's beneficiaries to notify the insurer or self-insured employer  
2 about the death of the worker.

3 “(15) Conditions that are direct medical sequelae to the original accepted  
4 condition shall be included in rating permanent disability of the claim unless  
5 they have been specifically denied.

6 **“SECTION 3.** ORS 656.277 is amended to read:

7 “656.277. (1)(a) A request for reclassification by the worker of an accepted  
8 nondisabling injury that the worker believes was or has become disabling  
9 must be submitted to the insurer or self-insured employer. The insurer or  
10 self-insured employer shall classify the claim as disabling or nondisabling  
11 within 14 days of the request. A notice of such classification shall be mailed  
12 to the worker and the worker's attorney if the worker is represented. The  
13 worker may ask the Director of the Department of Consumer and Business  
14 Services to review the classification by the insurer or self-insured employer  
15 by submitting a request for review within 60 days of the mailing of the  
16 classification notice by the insurer or self-insured employer. If any party  
17 objects to the classification of the director, the party may request a hearing  
18 under ORS 656.283 within 30 days from the date of the director's order.

19 “(b) If the worker is represented by an attorney and the attorney is in-  
20 strumental in obtaining an order from the director that reclassifies the claim  
21 from nondisabling to disabling, the director may award the attorney a rea-  
22 sonable assessed attorney fee.

23 “(2) A request by the worker that an accepted nondisabling injury was  
24 or has become disabling shall be made pursuant to ORS 656.273 as a claim  
25 for aggravation, provided the claim has been classified as nondisabling for  
26 at least one year after the date of acceptance.

27 “(3) *[A claim for a nondisabling injury shall not be reported to the director*  
28 *by the insurer or self-insured employer except:]*

29 *“[(a) When a notice of claim denial is filed;]*

30 *“[(b) When the status of the claim is as described in subsection (1) or (2)]*



1 *of this section; or]*

2 “[*(c) When otherwise required by the director.*]

3 **“An insurer or a self-insured employer shall report a claim for a**  
4 **nondisabling injury to the director in the manner the director pre-**  
5 **scribes by rule.**

6 **“SECTION 4. (1) The amendments to ORS 656.262, 656.268 and 656.277**  
7 **by sections 1 to 3 of this 2021 Act become operative on July 1, 2023.**

8 **“(2) The Director of the Department of Consumer and Business**  
9 **Services may adopt rules and take any other action before the opera-**  
10 **tive date specified in subsection (1) of this section that is necessary**  
11 **to enable the director, on and after the operative date specified in**  
12 **subsection (1) of this section, to undertake and exercise all of the du-**  
13 **ties, functions and powers conferred on the director by the amend-**  
14 **ments to ORS 656.262, 656.268 and 656.277 by sections 1 to 3 of this 2021**  
15 **Act.**

16 **“SECTION 5. This 2021 Act takes effect on the 91st day after the**  
17 **date on which the 2021 regular session of the Eighty-first Legislative**  
18 **Assembly adjourns sine die.”.**

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