

SB 716-1
(LC 3174)
2/25/21 (JAS/cpa/ps)

Requested by Senator TAYLOR

**PROPOSED AMENDMENTS TO
SENATE BILL 716**

1 Delete lines 16 through 20 of the printed bill and insert:

2 “(4)(a) Except as provided in paragraph (b) of this subsection, when an
3 employee identifies a limitation or change in the employee’s work schedule
4 availability as a result of matters related to child care or requests not to be
5 scheduled for work shifts during certain times or at certain locations because
6 of matters related to child care, the employer shall reasonably accommodate
7 the employee’s work schedule availability or request.

8 “(b) An accommodation made under paragraph (a) of this subsection may
9 not interfere with an employer’s obligations under a negotiated provision for
10 seniority rights contained in a valid collective bargaining agreement between
11 the employer and a representative of the employer’s employees in effect on
12 January 1, 2021.”

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