

SENATE AMENDMENTS TO SENATE BILL 716

By COMMITTEE ON LABOR AND BUSINESS

April 19

1 Delete lines 4 through 22 of the printed bill and insert:

2 “**SECTION 1.** ORS 653.450 is amended to read:

3 “653.450. (1) At time of hire and during employment, an employee may identify any limitations
4 or changes in the employee’s work schedule availability, **including but not limited to child care**
5 **needs**. The employee may also request not to be scheduled for work shifts during certain times or
6 at certain locations.

7 “(2)(a) An employer may require the employee to provide reasonable verification of the need for
8 a request made under subsection (1) of this section.

9 “(b) The employer shall pay any reasonable costs for providing verification that is medical ver-
10 ification required under this subsection, including lost wages, that are not paid under a health
11 benefit plan in which the employee is enrolled.

12 “(c) Nothing in this subsection is intended to limit the application of ORS 659A.306.

13 “(3) An employer may not retaliate against an employee for making a request under subsection
14 (1) of this section.

15 “(4) An employer is under no obligation to grant an employee’s request under subsection (1) of
16 this section.”.

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