

## SENATE AMENDMENTS TO SENATE BILL 623

By COMMITTEE ON EDUCATION

April 19

1 On page 1 of the printed bill, delete lines 3 through 17.

2 On page 2, delete lines 1 through 27.

3 Delete lines 29 through 45 and delete pages 3 through 6 and insert:

4 **“SECTION 1. Sections 2 to 4 of this 2021 Act are added to and made a part of ORS 660.300**  
5 **to 660.364.**

6 **“SECTION 2. The State Workforce and Talent Development Board shall, in consultation**  
7 **with state workforce agencies and local workforce development boards, establish the Com-**  
8 **mittee for Continuous Improvement to assess the effectiveness of the public workforce de-**  
9 **velopment system in this state. The State Workforce and Talent Development Board and**  
10 **local workforce development boards shall jointly appoint members to the committee.**

11 **“SECTION 3. (1) No later than September 30, 2021, the Committee for Continuous Im-**  
12 **provement, established under section 2 of this 2021 Act, shall identify and contract with an**  
13 **independent third-party entity to conduct an assessment of the public workforce system in**  
14 **this state and to develop recommendations to ensure that the needs of individuals and busi-**  
15 **nesses most impacted by the COVID-19 pandemic are prioritized and effectively served by the**  
16 **public workforce system.**

17 **“(2) To develop the recommendations described in subsection (1) of this section, the as-**  
18 **essment shall:**

19 **“(a) Incorporate input from interested stakeholders including, but not limited to individ-**  
20 **uals who represent:**

21 **“(A) Community-based organizations with a focus and expertise on serving**  
22 **disenfranchised communities.**

23 **“(B) Black, Indigenous and People of Color communities.**

24 **“(C) Individuals with differing abilities.**

25 **“(D) Women.**

26 **“(E) Immigrants.**

27 **“(F) Rural communities.**

28 **“(G) Low-skilled adults.**

29 **“(H) Younger workers.**

30 **“(I) State agencies.**

31 **“(J) Labor organizations.**

32 **“(K) Education providers.**

33 **“(L) Apprenticeship and preapprenticeship organizations.**

34 **“(M) Local businesses.**

35 **“(b) Focus on:**

1       “(A) Identifying and eliminating barriers that impede access to workforce programs and  
2 services by individuals and businesses most impacted by the COVID-19 pandemic.

3       “(B) Improving employment experiences and access to workforce programs for job seek-  
4 ers in disenfranchised communities.

5       “(C) Improving alignment between state agencies and nonprofit organizations that pro-  
6 vide culturally specific and wraparound services.

7       “(3) Upon completion of the assessment described in this section, the committee shall  
8 submit to the State Workforce and Talent Development Board a report that includes the  
9 results of the assessment and the recommendations developed by the third-party entity un-  
10 der subsection (2) of this section. Not later than 45 days after receiving the report, the board  
11 shall approve the report and submit a copy of the report to the Governor and the interim  
12 committees of the Legislative Assembly related to workforce development, in the manner  
13 provided in ORS 192.245.

14       “**SECTION 4.** (1) Once every even-numbered year, the Committee for Continuous Im-  
15 provement established under section 2 of this 2021 Act shall identify and contract with an  
16 independent third-party entity to conduct a comprehensive assessment of the public  
17 workforce system in this state and to make recommendations for improvements.

18       “(2) The comprehensive assessment shall include a review of the workforce programs and  
19 services administered by the following entities through the public workforce system:

20       “(a) The Higher Education Coordinating Commission;

21       “(b) Local workforce development boards;

22       “(c) The Employment Department;

23       “(d) The Commission for the Blind;

24       “(e) The Department of Human Services;

25       “(f) The Housing and Community Services Department; and

26       “(g) Any other entities deemed appropriate by the committee.

27       “(3) The comprehensive assessment shall be conducted with a focus on:

28       “(a) Advancing racial justice, equity, diversity and inclusion through the programs and  
29 services delivered through the public workforce system;

30       “(b) Aligning state and local efforts to improve the public workforce system in this state;

31       “(c) Supporting improvements that create a more comprehensive public workforce sys-  
32 tem;

33       “(d) Providing quality employment experiences and equitable outcomes for job seekers  
34 and businesses participating in workforce programs;

35       “(e) Improving the quality of workforce resources, programs and services made available  
36 through the public workforce system and the transparency of information regarding per-  
37 formance metrics and outcomes related to those resources, programs and services; and

38       “(f) Building on any current workforce program assessments that are required by law.

39       “(4)(a) The committee shall present the results of each assessment, along with any rec-  
40 ommendations for improvements, in reports to the Governor and to the interim committees  
41 of the Legislative Assembly related to workforce development, in the manner provided under  
42 ORS 192.245, on or before December 15 of each even-numbered year.

43       “(b) The committee shall include in the committee’s first report, an update regarding the  
44 implementation of the recommendations from the assessment of the public workforce system  
45 conducted under section 3 of this 2021 Act.

1           **“SECTION 5. This 2021 Act being necessary for the immediate preservation of the public**  
2 **peace, health and safety, an emergency is declared to exist, and this 2021 Act takes effect**  
3 **on its passage.”.**

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