

SENATE AMENDMENTS TO SENATE BILL 483

By COMMITTEE ON JUDICIARY AND BALLOT MEASURE 110 IMPLEMENTATION

April 8

1 On page 1 of the printed bill, line 3, after “safety;” insert “creating new provisions;”.

2 On page 2, line 30, after the period insert “The person may rebut the presumption that a vio-
3 lation of subsection (5) of this section has occurred by a demonstration of a preponderance of the
4 evidence.”.

5 In line 35, delete “that the person’s action is justified under that subsection.” and insert “in
6 favor of or against finding that a violation of subsection (5) of this section has occurred. Where such
7 action has occurred more than 60 days after the protected activity, this subsection does not modify
8 any existing rule of case law relating to the proximity of time between a protected activity and an
9 adverse employment action.”.

10 After line 37, insert:

11 **“SECTION 2. The amendments to ORS 654.062 by section 1 of this 2021 Act apply to**
12 **complaints filed with the Commissioner of the Bureau of Labor and Industries in which a**
13 **decision on the complaint is made on or after the effective date of this 2021 Act and to civil**
14 **actions brought in a circuit court in which judgment is entered on or after the effective date**
15 **of this 2021 Act.”.**

16 In line 38, delete “2” and insert “3”.

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