

# Senate Bill 373

Sponsored by Senator BOQUIST (Pre-session filed.)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Caps salary of state employees hired on or after July 1, 2023, at amount of compensation of similarly situated federal employee.

Prohibits state agencies from contracting with person to provide services to state if individual providing services is paid more than amount of compensation of similarly situated federal employee.

## A BILL FOR AN ACT

1  
2 Relating to caps on payment of employees interacting with state government.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) As used in this section, "state government" has the meaning given that**  
5 **term in ORS 174.111.**

6 **(2) An employee of state government hired on or after July 1, 2023, may not be paid**  
7 **compensation for employment in an amount in any calendar year that exceeds the compen-**  
8 **sation paid during that year to a similarly situated employee of the federal government.**

9 **(3) An agency of state government may not contract with a person to provide services**  
10 **to state government if any individual directly providing services to state government under**  
11 **the contract is paid an amount in the calendar year during which the individual provides**  
12 **services that exceeds the compensation that would be paid if the individual were an employee**  
13 **of state government described in subsection (2) of this section.**

14 **SECTION 2. (1) Section 1 of this 2021 Act does not affect any collective bargaining**  
15 **agreement entered into before the effective date of this 2021 Act. A collective bargaining**  
16 **agreement entered into on or after the effective date of this 2021 Act must be in conform-**  
17 **ance with the provisions of section 1 of this 2021 Act.**

18 **(2) Section 1 of this 2021 Act applies to contracts to provide services to the state entered**  
19 **into or renewed on or after the effective date of this 2021 Act.**  
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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.