

# House Resolution 4

Sponsored by Representative BOSHART DAVIS

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Resolves that House of Representatives finds that Representative Brad Witt engaged in disorderly behavior, and further resolves that Representative Witt engaged in sexual harassment and created hostile work environment. Provides formal censure of Representative Witt and requests that Speaker of House of Representatives remove Representative Witt from committees and commissions.

## HOUSE RESOLUTION

1  
2       Whereas Article IV, section 15, of the Oregon Constitution, directs the House of Representatives  
3 to discipline its members for disorderly behavior; and

4       Whereas the legislative branch is committed to providing a safe, respectful and professional  
5 workplace free of inappropriate workplace behavior; and

6       Whereas members of the House of Representatives are expected to conduct themselves in a  
7 professional and respectful manner and to discourage all inappropriate behavior anywhere in which  
8 there is a nexus to legislative work and activities; and

9       Whereas inappropriate workplace behavior covered by the rules of the House of Representatives  
10 includes sexual harassment in which there is unwelcome conduct that has the purpose or effect of  
11 unreasonably interfering with a person's job performance or that a reasonable person would find  
12 intimidating, hostile or offensive; and

13       Whereas the House Committee on Conduct has found that Representative Witt engaged in sex-  
14 ual harassment of another member of the House of Representatives when Representative Witt en-  
15 gaged in unwelcome conduct that included sexual innuendo and intimate inquiry; and

16       Whereas the House Committee on Conduct also found that Representative Witt created a hostile  
17 work environment by engaging in behavior that was unwelcome and that was sufficiently severe and  
18 pervasive that it affected another member of the House of Representatives' ability to function in the  
19 workplace and denied that member the benefits of the workplace; now, therefore,

### **Be It Resolved by the House of Representatives of the State of Oregon:**

20       That we, the members of the House of Representatives of the Eighty-first Legislative Assembly,  
21 find that Representative Brad Witt has engaged in disorderly behavior within the meaning of Article  
22 IV, section 15, of the Oregon Constitution; and be it further

23       Resolved, That we find that Representative Witt engaged in sexual harassment and created a  
24 hostile work environment in violation of House rules; and be it further

25       Resolved, That Representative Witt be formally censured for engaging in conduct that is disor-  
26 derly behavior, that constitutes sexual harassment and that creates a hostile work environment; and  
27 be it further

28       Resolved, That adoption of this resolution serves as a formal request by the members of the  
29 House of Representatives to the Speaker of the House of Representatives to remove Representative  
30

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 Witt from all committees of the House of Representatives, from all joint committees of the Legisla-  
2 tive Assembly and from all commissions on which Representative Witt currently serves for the du-  
3 ration of the Eighty-first Legislative Assembly.

4

---