

**A-Engrossed**  
**House Bill 3255**

Ordered by the House April 10  
Including House Amendments dated April 10

Sponsored by Representative CAMPOS, Senator GORSEK, Representative RUIZ

**SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Directs education employer to provide materials and assistance to eligible employees concerning public service loan forgiveness program.

Takes effect on 91st day following adjournment sine die.

**A BILL FOR AN ACT**

1  
2 Relating to providing information to employees about the public service loan forgiveness program;  
3 and prescribing an effective date.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. Section 2 of this 2021 Act is added to and made a part of ORS chapter 329.**

6 **SECTION 2. (1) As used in this section:**

7 (a) "Education employer" means a public charter school, a school district, a tribal col-  
8 lege, a community college or university, as defined in 20 U.S.C. 1059c(b)(3), as in effect on the  
9 effective date of this 2021 Act, and any other governmental agency within this state that  
10 employs a teacher or a school nurse, as defined in ORS 336.204, in a full-time capacity which,  
11 for the purposes of this paragraph, means including within the calculation of full-time  
12 equivalent work hours every hour in which the teacher or school nurse engages in instruc-  
13 tion and at least 3.35 additional hours for each hour of instruction.

14 (b) "Public service loan forgiveness program" means the program under which the United  
15 States Secretary of Education cancels the balance of interest and principal due on eligible  
16 federal direct loans in accordance with the criteria specified under 20 U.S.C. 1087e(m) and  
17 34 C.F.R 685.219, both as in effect on the effective date of this 2021 Act.

18 (2)(a) An education employer shall provide all employees who qualify for a public service  
19 loan forgiveness program with materials and assistance that:

20 (A) Increases awareness of the public service loan forgiveness program among eligible  
21 employees of the education employer; and

22 (B) Increases participation by employees in the public service loan forgiveness program.

23 (b) Materials described in paragraph (a) of this subsection may include, but are not lim-  
24 ited to:

25 (A) Announcements and advertisements in an education employer's official publications  
26 and in any electronic mail or social media messages the education employer sends to em-  
27 ployees;

28 (B) Inserts or other messages in employee paychecks or payment instruments, to the

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted.  
New sections are in **boldfaced** type.

1 **extent practicable; or**

2 **(C) Other periodic reminders in communications to employees.**

3 **(c) An education employer shall direct an employee, as part of the employee's official**  
4 **duties, to become familiar with eligibility requirements, application procedures and other**  
5 **information about the public service loan forgiveness program and to provide assistance to**  
6 **other employees who request assistance with determining the employees' eligibility for and**  
7 **applications to the public service loan forgiveness program.**

8 **SECTION 3. This 2021 Act takes effect on the 91st day after the date on which the 2021**  
9 **regular session of the Eighty-first Legislative Assembly adjourns sine die.**

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