

# House Bill 3156

Sponsored by Representative HUDSON; Senators DEMBROW, FREDERICK, GORSEK

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires each community college and public university to pay part-time faculty member teaching course offered for academic credit at least 75 percent of salary that would be paid to full-time faculty member with identical levels of education and experience during 2022-2023 academic year and at least 85 percent of salary that would be paid to full-time faculty member with identical levels of education and experience every academic year thereafter.

Requires each community college and public university to report annually to Higher Education Coordinating Commission on compliance with part-time faculty salary requirement. Requires commission to report annually to Legislative Assembly on compliance with part-time faculty salary requirement by each community college and public university.

## A BILL FOR AN ACT

1 Relating to instructors at institutions of higher education.

2 **Be It Enacted by the People of the State of Oregon:**

3 **SECTION 1. (1) A public institution of higher education must pay a part-time faculty**  
4 **member who teaches a course offered for academic credit at the institution at least 85 per-**  
5 **cent of the salary that would be paid to a full-time faculty member with identical levels of**  
6 **education and experience who taught the course.**

7  
8 **(2) The salary required to be paid to a part-time faculty member under subsection (1) of**  
9 **this section:**

10 **(a) Must be based on the salary that would be paid to a full-time faculty member, as**  
11 **calculated by dividing the annual salary of the full-time faculty member by the number of**  
12 **courses for academic credit the full-time faculty member would be required to teach during**  
13 **an academic year; and**

14 **(b) Does not include health care benefits, retirement benefits or any compensation other**  
15 **than base salary that would be paid to a full-time faculty member.**

16 **(3) No later than September 1 of every year, each institution shall provide the Higher**  
17 **Education Coordinating Commission with a report that includes:**

18 **(a) The names and numbers of all courses offered for academic credit by the institution**  
19 **during the previous academic year that were taught by part-time faculty members; and**

20 **(b) For each course identified in paragraph (a) of this subsection, the salary paid to the**  
21 **part-time faculty member who taught the course.**

22 **(4) The commission shall submit an annual report to the Legislative Assembly no later**  
23 **than December 31 of each calendar year, in the manner prescribed by ORS 192.245, reporting**  
24 **on the level of compliance with this section by each institution during the previous academic**  
25 **year.**

26 **(5) As used in this section, "public institution of higher education" means:**

27 **(a) A public university listed in ORS 352.002; and**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 (b) A community college operated under ORS chapter 341.

2 **SECTION 2.** (1) Except as provided in subsection (2) of this section, section 1 of this 2021  
3 Act first applies to the 2023-2024 academic year.

4 (2) No later than September 1, 2023, each public institution of higher education shall  
5 provide the Higher Education Coordinating Commission with the report required under sec-  
6 tion 1 (3) of this 2021 Act.

7 (3) No later than December 31, 2023, the commission shall provide the Legislative As-  
8 sembly with the report required under section 1 (4) of this 2021 Act.

9 (4) As used in this section, “public institution of higher education” has the meaning given  
10 that term in section 1 of this 2021 Act.

11 **SECTION 3.** (1) During the 2022-2023 academic year, a public institution of higher edu-  
12 cation must pay a part-time faculty member who teaches a course offered for academic  
13 credit at the institution at least 75 percent of the salary that would be paid to a full-time  
14 faculty member with identical levels of education and experience who taught the course.

15 (2) As used in this section, “public institution of higher education” has the meaning given  
16 that term in section 1 of this 2021 Act.

17 **SECTION 4.** Section 3 of this 2021 Act is repealed on January 2, 2024.  
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