

**A-Engrossed**  
**House Bill 2929**

Ordered by the House April 16  
Including House Amendments dated April 16

Sponsored by Representative BYNUM (Pre-session filed.)

**SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Modifies police officer's duty to report misconduct. **Requires police officers to report violation of certain minimum standards.** Requires law enforcement unit to investigate reports of misconduct **and violation of standards.**

*[Directs Bureau of Labor and Industries to establish and maintain form and database for reports of misconduct and to investigate certain reports of misconduct.]*

**Directs Department of Public Safety Standards and Training to establish and maintain form for reports of misconduct or violation of standards and to forward reports of misconduct or violation of standards to law enforcement units.**

**A BILL FOR AN ACT**

1  
2 Relating to police officer misconduct; creating new provisions; and amending section 2, chapter 5,  
3 Oregon Laws 2020 (first special session).

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** Section 2, chapter 5, Oregon Laws 2020 (first special session), is amended to read:

6 **Sec. 2.** (1) As used in this section, "misconduct" means:

7 (a) Unjustified or excessive force that is objectively unreasonable under the circumstances or  
8 in violation of the use of force policy for the law enforcement unit employing the offending officer;

9 (b) Sexual harassment or sexual misconduct;

10 (c) Discrimination against a person based on race, color, religion, sex, sexual orientation, na-  
11 tional origin, disability or age; **or**

12 (d) A crime[; *or*]

13 [*(e) A violation of the minimum standards for physical, emotional, intellectual and moral fitness for*  
14 *public safety personnel established under ORS 181A.410].*

15 (2) Without regard to rank or assignment, a police officer or reserve officer shall intervene to  
16 prevent or stop another police officer or reserve officer engaged in any act the intervening officer  
17 knows or reasonably should know is misconduct, unless the intervening officer cannot intervene  
18 safely.

19 (3)(a) A police officer or reserve officer who witnesses another police officer or reserve officer  
20 engaging in misconduct **or a violation of the minimum standards for physical, emotional, in-**  
21 **tellectual and moral fitness for public safety personnel established under ORS 181A.410** shall  
22 report the misconduct [*to a supervisor*] **or violation** as soon as practicable, but no later than 72  
23 hours after witnessing the misconduct **or violation, to:**

24 **(A) A direct supervisor of the reporting officer;**

25 **(B) A person in the reporting officer's chain of command; or**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.  
New sections are in **boldfaced** type.

1       **(C) The Department of Public Safety Standards and Training.**

2       **(b) If the person to whom a police officer reports misconduct or a violation under this**  
3 **subsection does not have the authority to direct an investigation into the alleged misconduct**  
4 **or violation, the person shall forward the report of misconduct or violation to a person who**  
5 **has the authority to direct an investigation into the alleged misconduct or violation as soon**  
6 **as practicable, but no later than 72 hours after receiving the report.**

7       **(c) A law enforcement unit that receives a report of misconduct or violation under this**  
8 **subsection shall complete an investigation of the misconduct or violation within three**  
9 **months after the date of the report unless circumstances prevent the investigation from**  
10 **being completed. The law enforcement unit shall notify the Department of Public Safety**  
11 **Standards and Training when an investigation results in a finding that sustains a report of**  
12 **misconduct, but need not notify the department when an investigation results only in a**  
13 **finding that sustains a report of a violation of the minimum standards for physical, emo-**  
14 **tional, intellectual and moral fitness for public safety personnel established under ORS**  
15 **181A.410.**

16       (4) Failure to intervene or report as required by subsections (2) and (3) of this section is grounds  
17 for disciplinary action against a police officer or reserve officer by the law enforcement unit em-  
18 ploying the officer or for the Department of Public Safety Standards and Training to suspend or  
19 revoke the officer's certification as provided in ORS 181A.630, 181A.640 and 181A.650.

20       (5) An employer may not discharge, demote, suspend or in any manner discriminate or retaliate  
21 against a police officer or reserve officer with regard to promotion, compensation or other terms,  
22 conditions or privileges of employment for the reason that the officer intervened or reported as re-  
23 quired by subsections (2) and (3) of this section. Violation of this subsection is an unlawful employ-  
24 ment practice as provided in ORS 659A.199.

25       (6) The Department of Public Safety Standards and Training shall report at least annually to  
26 an appropriate committee of the Legislative Assembly on any rules adopted by the department im-  
27 plementing this section.

28       **SECTION 2. (1) The Department of Public Safety Standards and Training shall establish**  
29 **and maintain a form for reports under section 2, chapter 5, Oregon Laws 2020 (first special**  
30 **session), of misconduct or violation of the minimum standards for physical, emotional, in-**  
31 **tellectual and moral fitness for public safety personnel established under ORS 181A.410. The**  
32 **form must be available on the department's website.**

33       **(2) When the department receives a report of misconduct or violation of the minimum**  
34 **standards for physical, emotional, intellectual and moral fitness for public safety personnel**  
35 **established under ORS 181A.410 directly from a police officer or reserve officer under section**  
36 **2 (3)(a)(C), chapter 5, Oregon Laws 2020 (first special session), the department shall forward**  
37 **the report to the law enforcement unit employing the subject of the report for investigation.**

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