

**A-Engrossed**  
**House Bill 2595**

Ordered by the House April 16  
Including House Amendments dated April 16

Sponsored by Representatives WILLIAMS, SANCHEZ (Presession filed.)

**SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Requires Department of Human Services to conduct staffing and workload analysis [*and update it*] **for certain staff that serve seniors and persons with disabilities** before developing biennial budgets [*and whenever department implements policies or procedures affecting workloads of local office staff*].

Takes effect on 91st day following adjournment sine die.

**A BILL FOR AN ACT**

Relating to workloads of Department of Human Services staff; and prescribing an effective date.

**Be It Enacted by the People of the State of Oregon:**

**SECTION 1. (1) As used in this section:**

(a) **"Staff" means the following employees who work in the division of the Department of Human Services responsible for serving seniors and persons with disabilities:**

(A) **Case managers.**

(B) **Adult protective services workers.**

(C) **Eligibility workers.**

(b) **"Staffing" means the number of employees in each staff position.**

(2) **The department shall conduct an analysis of staff workloads and staffing needs prior to developing a budget each biennium. The analysis must include:**

(a) **Policy changes made during the course of the biennium that impacted staff workloads;**

(b) **Recommended workloads for staff;**

(c) **Current workloads for staff; and**

(d) **Any additional staffing needed to administer the medical assistance program, including long term care services and supports, for seniors and persons with disabilities while maintaining recommended workloads.**

(3) **After conducting the analysis described in subsection (2) of this section, the department shall report to the Legislative Assembly, in the manner provided in ORS 192.245, and make available to the public the following information:**

(a) **The department's current staffing compared to the recommended staffing; and**

(b) **Estimated costs to increase staffing sufficient to achieve recommended workloads if implemented incrementally.**

**SECTION 2. This 2021 Act takes effect on the 91st day after the date on which the 2021**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 **regular session of the Eighty-first Legislative Assembly adjourns sine die.**

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