

# House Bill 2151

Introduced and printed pursuant to House Rule 12.00. Pre-session filed (at the request of Governor Kate Brown for Department of Human Services)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Establishes Task Force on the State as Model Employer Program for Employment of People with Developmental and Intellectual Disabilities. Directs task force to report to committee or interim committee of Legislative Assembly and to Department of Human Services no later than September 15, 2022.

Directs Department of Human Services, in collaboration with Oregon Department of Administrative Services, to establish State as Model Employer Program beginning on January 1, 2023.

Takes effect on 91st day following adjournment sine die.

## A BILL FOR AN ACT

1  
2 Relating to state employment of people with disabilities; and prescribing an effective date.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) The Task Force on the State as Model Employer Program for Employ-**  
5 **ment of People with Developmental and Intellectual Disabilities is established.**

6 **(2) The task force consists of seven members as follows:**

7 **(a) The Director of Human Services shall appoint:**

8 **(A) Two individuals with intellectual or developmental disabilities, as defined in ORS**  
9 **427.005, who are eligible for developmental disabilities services from the Department of Hu-**  
10 **man Services.**

11 **(B) A representative of the division of the department that provides developmental disa-**  
12 **bilities services.**

13 **(C) A representative of the division of the department that provides vocational rehabili-**  
14 **tation services.**

15 **(D) A representative from an employment provider or provider association certified by**  
16 **the department.**

17 **(b) The Director of the Oregon Department of Administrative Services shall appoint a**  
18 **representative of the Oregon Department of Administrative Services.**

19 **(c) The executive director of the Oregon Council on Developmental Disabilities shall ap-**  
20 **point a representative of the council.**

21 **(3) The task force shall coordinate and provide leadership to increase inclusion in the**  
22 **State of Oregon workforce of persons with intellectual and developmental disabilities through**  
23 **the State as Model Employer Program.**

24 **(4) A majority of the members of the task force constitutes a quorum for the transaction**  
25 **of business.**

26 **(5) Official action by the task force requires the approval of a majority of the members**  
27 **of the task force.**

28 **(6) The task force shall elect one of its members to serve as chairperson.**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 (7) If there is a vacancy for any cause, the appointing authority shall make an appoint-  
2 ment to become immediately effective.

3 (8) The task force shall meet at least four times at times and places specified by the call  
4 of the chairperson or of a majority of the members of the task force.

5 (9) The task force may adopt rules necessary for the operation of the task force.

6 (10) The task force shall submit a report in the manner provided in ORS 192.245 to an  
7 appropriate committee or interim committee of the Legislative Assembly, and report its  
8 recommendations to the Department of Human Services, no later than September 15, 2022.

9 (11) The Department of Human Services shall provide staff support to the task force.

10 (12) Members of the task force are not entitled to compensation or reimbursement for  
11 expenses and serve as volunteers on the task force.

12 (13) All agencies of state government, as defined in ORS 174.111, are directed to assist  
13 the task force in the performance of the duties of the task force and, to the extent permitted  
14 by laws relating to confidentiality, to furnish information and advice the members of the task  
15 force consider necessary to perform their duties.

16 **SECTION 2.** (1) The Department of Human Services, in collaboration with the Oregon  
17 Department of Administrative Services, shall establish the State as Model Employer Pro-  
18 gram. The program must employ a sustainable, comprehensive strategy to:

19 (a) Establish a noncompetitive hiring process for individuals with intellectual and devel-  
20 opmental disabilities, as defined in ORS 427.005, who are authorized to receive employment  
21 services from the Department of Human Services, subject to applicable provisions of collec-  
22 tive bargaining agreements.

23 (b) Bring adults with intellectual and developmental disabilities into gainful employment  
24 with the State of Oregon at a rate that is as close as possible to that of the general adult  
25 population.

26 (c) Support the goals of equality of opportunity, full participation, independent living and  
27 economic self-sufficiency for adults with intellectual and developmental disabilities.

28 (d) Encourage, educate and assist state agencies in implementing the program.

29 (2) The Department of Human Services shall adopt rules providing eligibility criteria for  
30 the program.

31 **SECTION 3.** Section 1 of this 2021 Act is repealed on December 31, 2023.

32 **SECTION 4.** Section 2 of this 2021 Act becomes operative on January 1, 2023.

33 **SECTION 5.** This 2021 Act takes effect on the 91st day after the date on which the 2021  
34 regular session of the Eighty-first Legislative Assembly adjourns sine die.

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