

**FISCAL IMPACT OF PROPOSED LEGISLATION**

**Measure: SB 334 A**

81st Oregon Legislative Assembly – 2021 Regular Session  
Legislative Fiscal Office

*Only Impacts on Original or Engrossed  
Versions are Considered Official*

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Date: 04/12/2021

**Measure Description:**

Requires directors of school districts and education service districts, superintendents of school districts and education service districts, members of public charter school governing bodies and principals of public charter schools to receive specified training.

**Government Unit(s) Affected:**

Department of Education (ODE), School Districts

**Summary of Fiscal Impact:**

Costs related to the measure may require budgetary action - See analysis.

**Summary of Expenditure Impact:**

General Fund	\$239,915	\$239,915
<b>Total Funds</b>	<b>\$239,915</b>	<b>\$239,915</b>
Positions	2	2
FTE	1.00	1.00

**Analysis:** The measure directs the Oregon Department of Education (ODE) to adopt equity training standards and requires directors of school districts, superintendents of school districts, Education Service Districts (ESDs), members of public charter school governing bodies, and principals of to receive training. School districts are directed to conduct their own self-assessments of professional learning needs and develop their own plans to meet these needs. The self-assessment must be focused on education equity, board governance, and include a review of student progress, access, opportunity, and review of improvement plans and budgets.

ODE will need one Operations and Policy Analyst 4 (0.50 FTE) to coordinate the continuing advisory group, write OARs, prepare for state board, and develop and maintain resources, tools, and the directory. ODE will also need one Administrative Specialist 2 (0.50 FTE) to manage the technical aspects of the program including communication with districts, ESDs, and charter schools. This position will also manage the initial development and ongoing certification, registration and reporting processes.

The Oregon School Boards Association estimates that it would cost school districts \$270,050 for annual training to meet the requirements of this bill. This amount is assumed to come from district resources and are not included in the table above.

This measure warrants a subsequent referral to the Joint Committee on Ways and Means for consideration of its budgetary impact on the State’s General Fund.