HB 2102 A STAFF MEASURE SUMMARY

Carrier: Rep. Williams

House Committee On Human Services

Action Date:	03/31/21
Action:	Do pass with amendments. (Printed A-Eng.)
Vote:	7-0-0-0
Yeas:	7 - Leif, Noble, Owens, Ruiz, Sanchez, Schouten, Williams
Fiscal:	No fiscal impact
Revenue:	No revenue impact
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Meeting Dates:	3/29, 3/31

WHAT THE MEASURE DOES:

Requires the Department of Human Services (DHS) to submit a comprehensive proposal to the Legislative Assembly on adaptable staffing no later than December 31, 2022. Declares emergency, effective on passage.

ISSUES DISCUSSED:

• Need for continuous study and adjusting staffing models in agencies

EFFECT OF AMENDMENT:

Replaces the measure.

BACKGROUND:

The Department of Human Services (DHS) employs nearly 10,000 employees throughout the state of Oregon and serves over a million Oregonians each year. DHS reports that its current staffing model will no longer be appropriate with upcoming developments in the agency and the services it provides. To align its staffing needs to upcoming developments in its work and processes, DHS proposes to study and report to the legislature on a workload model that is fully funded to achieve its staffing needs and meet its customer service goals.

House Bill 2102 A requires DHS to submit a comprehensive proposal to the Legislative Assembly on adaptable staffing no later than December 31, 2022.