



## Open Government Impact Statement

81st Oregon Legislative Assembly  
2021 Regular Session

## Measure: SB 477

Only impacts on Original or Engrossed  
Versions are Considered Official

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Date: 1/19/2021

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### SUMMARY

Provides that plaintiff need not prove that alleged unlawful conduct is sufficiently severe or pervasive, that plaintiff was treated less favorably than another similarly situated employee or that plaintiff complied with employer's internal reporting or complaint procedures concerning unlawful conduct in order to prevail in action alleging unlawful discrimination.

## NOTICE OF NO OPEN GOVERNMENT IMPACT