

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: HB 2936 - 4

81st Oregon Legislative Assembly – 2021 Regular Session
Legislative Fiscal Office

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Requires Department of Public Safety Standards and Training to investigate person's character before accepting person for training and certification as police officer or reserve officer.

Government Unit(s) Affected:

Department of Public Safety Standards and Training (DPSST), Oregon State Police (OSP), Cities, District Attorneys and their Deputies (DAs), Department of Justice (DOJ), Counties, Bureau of Labor and Industries (BOLI)

Summary of Fiscal Impact:

Costs related to the measure are indeterminate at this time - See explanatory analysis.

Summary of Expenditure Impact:

See Analysis.

Analysis: The measure directs the Department of Public Safety Standards and Training (DPSST) to create a uniform background checklist and a standardized personal history questionnaire that law enforcement agencies use when hiring applicants for public safety officers. The bill also directs employers to provide employment information to law enforcement agencies on applicants for public safety officers and requires law enforcement units to adopt policies that set standards for speech and expression by officers in and outside the course and scope of employment. The policies must apply to all forms of speech and expression in any manner. The policies may not violate the constitutional rights to free speech and expression.

The League of Oregon Cities and the Association of Oregon Counties indicate that fiscal impact of this bill is indeterminate due to the costs around pre-employment psychological screenings and potential legal fees associated with developing policies and regulating off duty conduct.

The Department of Public Safety Standards and Training, Oregon State Police, District Attorneys, Department of Justice, and the Bureau of Labor and Industries anticipate a minimal fiscal impact.