# Working Family Household and Dependent Care (WFHDC) Credit Overview

Senate Committee on Human Services, Mental Health & Recovery 3/25/2021



# Overview of Background

- Policy purpose of the credit
- Background on credit development
- Description
- Policy analysis
  - Cost of credit
  - Who is benefitting
  - WFHDC credit and interaction with other income support programs





### Policy Purpose

"To enable low-income working families to care for young children and disabled dependents by offsetting care costs so that they may be gainfully employed or attending school full-time. The desired effect...is to provide additional tools to help these families climb out of poverty"

(Rep. Keny-Guyer, 2015)

 Design policy that encourages or enables people to maintain, return and/or enter workforce (accounting for other government transfer payments)





### Credit Development

- Created in 2015 via combining of two tax credits:
  - 1) Child & Dependent Care
  - 2) Working Family Child Care
  - Simplifying process for taxpayers qualifying for both credits
  - Extending more benefit to lower income taxpayers through single refundable credit





### Credit Description

- Refundable personal income tax credit
- Benefits low & middle income households with employment related dependent care expenses

Credit = Credit % \* Qualified Expenses of Care for a Qualifying Individual

- Credit % is based on taxpayer's:
  - Adjusted gross income (AGI) as a percentage of federal poverty level (FPL) and,
  - Age of youngest qualifying dependent
- Some connection to federal child and dependent care credit





### Credit Description

**Credit Percentage** 



| TY 2020 AGI Limits    |           |  |  |  |
|-----------------------|-----------|--|--|--|
| Household AGI at 300% |           |  |  |  |
| Size                  | of FPL    |  |  |  |
| 2                     | \$51,720  |  |  |  |
| 3                     | \$65,160  |  |  |  |
| 4                     | \$78,600  |  |  |  |
| 5                     | \$92,040  |  |  |  |
| 6                     | \$105,480 |  |  |  |
| 7                     | \$118,920 |  |  |  |
| 8 or more             | \$132,360 |  |  |  |



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## Definitions & Limitations

Credit = Credit % \* Qualified Expenses of Care for a Qualifying Individual

#### Qualifying expenses

- Paid by taxpayer for household services and/or care of qualifying individual
- Allows taxpayer to work, seek work, or attend school
- Annual limit on expenses is least of:
  - Reported earned income taxable by Oregon
  - Lesser amount of earned income earned by either spouse
  - Married students: spouse receives monthly "imputed income" of \$250 (1 qualifying individual) or \$500 (2 qual. indiv.)
  - \$12,000 for 1 qualifying individual
  - \$24,000 for 2 or more qualifying individuals

#### <u>Qualifying individual</u>

- Dependent child under the age of 13
- Disable spouse who isn't physically or mentally able to care for themself





### Who Benefits

| Working Family Household & Dependent Care   2018 Personal Income Tax Filers |                     |              |               |                          |
|---|---------------------|--------------|---------------|--------------------------|
|   | Number of           | Avg. Revenue | Revenue       | Percent of               |
| Income Group of   | <b>Filers Using</b> | Impact of    | Impact        | <b>Revenue Impact by</b> |
| Full-Year Filers  | Credit              | Credit       | (\$ millions) | Income Group             |
| < \$16,100  | 2,910               | \$930        | \$2.7         | 9%                       |
| \$16,100 - \$32,900   | 8,810               | \$1,480      | \$13.1        | 43%                      |
| \$32,900 - \$57,100   | 10,380              | \$1,100      | \$11.5        | 38%                      |
| \$57,100 - \$100,100  | 5,550               | \$590        | \$3.3         | 11%                      |
| > \$100,100   | 100                 | \$320        | <\$0.1        | <1%                      |
| Total Full-Year Filers  | 27,760              | \$1,100      | \$30.5        | 100%                     |



## Policy Analysis

- Other income support programs
  - Means tested transfers: Medicaid, Children's Health Insurance Program (CHIP), Supplement Assistance Nutrition Program (SNAP), Supplementary Security Income (SSI), other income support programs
  - Federal & State tax credits
    - Earned income tax credit, child tax credit, child & dependent care (federal)
- OR Employment Related Day Care (ERDC) program
  - Subsidies to qualifying parents (working with income < 185% of FPL) to offset cost of child care to children age ≤ 12
  - Voucher program, parents generally required to pay copay

# Questions?

#### More detail available in LRO's Tax Credit Report: 2021 Session

https://www.oregonlegislature.gov/lro/Pages/publications.aspx