

HB 2903 STAFF MEASURE SUMMARY

House Committee On Business and Labor

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Meeting Dates: 3/15

WHAT THE MEASURE DOES:

Requires veteran seeking preference in civil service hiring to provide evidence of eligibility for veterans' preference at the time of application. Requires public employer who does not interview veteran to provide veteran with written explanation of reasons interview was not granted.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

Under current law, public employers must grant preference to a veteran who applies for a vacant civil service position or who seeks promotion if they meet the minimum and special qualifications and if they successfully complete an initial screening or examination, or successfully complete a test used to establish eligibility for the position. A public employer shall appoint an otherwise qualified veteran or disabled veteran to a vacant position if the veteran's application examination, when combined with preference points, are equal to or higher than the results of other applicants. A veteran may request the public employer to provide, in writing, the employer's reasons for not hiring the veteran. The public employer may base a decision not to hire a veteran solely on the veteran's merits or qualifications with respect to the vacant position. Current law also requires public employers to interview every veteran applicant who meets the minimum and special qualifications and who provides evidence that they have the transferable skills required or requested by the public employer. Veterans who claim the preference requirements were violated may file a complaint with the Bureau of Labor and Industries.