



MEMORANDUM

Prepared for: Oregon State Senate
Date: February 23, 2021
By: Leslie Porter, Analyst
Re: Legislative Review of Executive Appointments

LPRO: LEGISLATIVE POLICY AND RESEARCH OFFICE

COMMISSION FOR WOMEN

The Governor has appointed the following individuals to the Commission for Women subject to Senate confirmation.¹

Appointees

Ugonna Enyinnaya of Beaverton; New Appointment
Camille Mercier of Grand Ronde; New Appointment
Krista Parent of Cottage Grove; New Appointment

Term

Enyinnaya: March 15, 2021 – February 28, 2025
Mercier: March 15, 2021 – February 28, 2025
Parent: March 15, 2021 – February 28, 2025

Appointment/Confirmation Authority

[ORS 185.520 \(2019\)](#)

Statement of Economic Interest²

Not required.

Statutory Requirements³

The commission is composed of 11 members:⁴

- one senator appointed by the President of the Senate (VACANT);
- one representative appointed by the Speaker of the House of Representatives (SCHOUTEN); and
- nine members appointed by the Governor and confirmed by the Senate (**ENYINNAYA**, **CANCEL-TIRADO**, **COLLIN**, **HAUNSPERGER**, **KELLY**, **KRIFKA**, **MERCIER**, **PARENT**, **RICHARDSON**).

¹ See [Or. Const. art. III sect. 4](#), [ORS 171.562 \(2019\)](#), [ORS 171.565 \(2019\)](#).

² See [ORS 244.050 \(2019\)](#).

³ See [ORS 182.100 \(2019\)](#) for affirmative action policy and [ORS 236.115 \(2019\)](#) for diversity criteria.

⁴ [ORS 185.520 \(2019\)](#).

All members must be residents of this state. Members appointed by the Governor serve four-year terms; lawmakers serve two-year terms. The commission members must elect a chairperson and vice chairperson. The commission must meet not less than three times annually.

Duties and Authority

The commission works for the implementation and establishment of economic, social, legal, and political equality for women and maintains a continuing assessment of the issues and needs confronting women in Oregon.⁵ The commission must:⁶

- submit to the Governor at the commencement of each biennium a report containing the concerns and issues confronting the women of Oregon and further identifying the programs, projects, and activities which the commission will undertake regarding those issues;
- analyze the legal status of women and men under the laws of Oregon relating to civil rights, contracts, income, property, and the family in order to assure full equality and treatment under the law;
- monitor the implementation of laws affecting the legal rights and duties of women;
- educate women about their legal rights and responsibilities under the law;
- work for equal opportunity and treatment for women in employment through an analysis of the employment policies and practices of employers, both public and private;
- evaluate the development of methods to assure fuller employment options for women including nontraditional job opportunities, child care, job sharing, and flextime and part-time employment;
- examine methods to develop greater employment opportunities and potentials for women with particular consideration for the needs of minority women, older women, rural women, and displaced homemakers;
- evaluate the progress of providing equality of educational opportunities for women in Oregon as mandated by state and federal law;
- assist efforts to inform women about nontraditional educational and employment opportunities;
- promote the elimination of sexist and racist barriers in the educational process, such as staffing patterns, teacher training, curriculum, and textbook selection;
- encourage women to pursue a variety of roles in life, both in the community and in the family;
- promote the full recognition of the contributions of women whether in the home, as volunteers in the community, or in the labor market;
- promote the valuation of work within the home at a level comparable with work outside the home;
- investigate family relationships which are detrimental to women and to the development of productive family life;

⁵ [ORS 185.510 \(2019\)](#).

⁶ [ORS 185.510 to 185.540 \(2019\)](#).

- encourage and recommend women to serve on appointive boards and commissions and encourage them to seek elective office;
- identify and address issues which may be unique to special categories of women including minority women, juvenile women, older women, rural women, and displaced homemakers; and
- meet at least annually in a joint meeting of the Commission for Women, the Commission on Hispanic Affairs, the Commission on Black Affairs, and the Commission on Asian and Pacific Islander Affairs to consider and act upon issues of mutual importance to the missions and statutory duties of the commissions.

The commission may:⁷

- receive and accept funds for purposes consistent with the creation of the commission;
- establish ad hoc committees to study specific areas and make periodic reports to the commission; and
- enter into service contracts on a competitive bid basis with public and private agencies, organizations, and individuals for the purpose of establishing and operating community child care program information and referral services.

⁷ [ORS 185.520 to 185.560 \(2019\)](#).

Executive Appointments Board Roster

Women, Commission for

Agency: None
Authorization: ORS 185.520
Members: Min: 11 Max: 11
Term Length: 4 years Limit: 2
Senate confirmation required? Yes

Policy Area: Diversity & Inclusion

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Current Appointments:

Member Name and Address (Alphabetical)

Doris I Cancel-Tirado

Position Number: 5

Term(s): 06-01-2018 - 05-31-2021
06-01-2015 - 05-31-2018
12-12-2014 - 05-31-2015

Robin M Collin

Position Number: 2

Term(s): 10-01-2019 - 09-30-2022
09-28-2018 - 09-30-2019

Ugonn Enyinnaya

Position Number: 1

Term(s): 03-01-2021 - 02-28-2025

Natasha Haunsperger

Position Number: 3

Term(s): 07-01-2020 - 06-30-2024

Maura Kelly, Vice-Chair

Position Number: 7

Term(s): 02-17-2019 - 02-16-2022
12-17-2018 - 02-16-2019

Kasey Krifka, Chair

Position Number: 4

Term(s): 05-25-2018 - 05-24-2021

Camille A Mercier

Position Number: 6

Term(s): 03-01-2021 - 02-28-2025

Executive Appointments Board Roster

Women, Commission for

Member Name and Address (Alphabetical)

Policy Area: Diversity & Inclusion

Laurie Monnes Anderson Senate President's Appointment Term(s):	Position Number: 10
Krista D Parent Term(s): 03-01-2021 - 02-28-2025	Position Number: 8
Helen D Richardson Term(s): 12-17-2018 - 12-16-2021	Position Number: 9
Sheri L Schouten House Speaker's Appointment Term(s): 12-12-2014 - 12-11-2017	Position Number: 11