



MEMORANDUM

Prepared for: Oregon State Senate
Date: February 23, 2021
By: Leslie Porter, Analyst
Re: Legislative Review of Executive Appointments

LPRO: LEGISLATIVE POLICY AND RESEARCH OFFICE

DIRECTOR OF AFFIRMATIVE ACTION

The Governor has appointed the following individual to serve as the Director of Affirmative Action subject to Senate confirmation.¹

Appointee

Shannon Singleton of Portland; New Appointment

Term

March 1, 2021; serves at the pleasure of the Governor.

Appointment/Confirmation Authority

[ORS 243.315 \(2019\)](#)

Statement of Economic Interest²

Not required.

Statutory Requirements³

The director serves in the office of the Governor.⁴ The director is appointed by the Governor and subject to confirmation by the Senate. The legislative and judicial branches must each select a person to monitor the effectiveness of the executive branches' affirmative action programs.

Duties and Authority

The director directs and monitors affirmative action programs in all state agencies and implements the state's affirmative action policy.⁵

¹ See [Or. Const. art. III sect. 4](#), [ORS 171.562 \(2019\)](#), [ORS 171.565 \(2019\)](#).

² See [ORS 244.050 \(2019\)](#).

³ See [ORS 182.100 \(2019\)](#) for affirmative action policy and [ORS 236.115 \(2019\)](#) for diversity criteria.

⁴ [ORS 243.315 \(2019\)](#).

⁵ *Id.*