

Kate Brown
Governor



Oregon Advocacy Commissions Office
"Advocating Equality and Diversity"
421 SW Oak Street, Portland, OR 97204
O 503.302.9725
Email: oaco.mail@oregon.gov

Senate Committee on Rules
March 2, 2021 at 1:00pm
Remote hearing

Re: The Appointment of Sophorn Cheang as Director of Business Oregon

Chair Wagner, Vice-Chair Girod, Senators Burdick, Manning and Thatcher,

It is with great enthusiasm and honor that the Advocacy Commissions write in support of Sophorn Cheang's appointment as the Director of Business Oregon. Throughout her tenure as the Director of Diversity, Equity & Inclusion and even before, Sophorn has been a champion for all Oregonians and played a highly impactful supportive role for the Advocacy Commissions.

A true Oregonian, Sophorn has been civically engaged and always maintains a finger on the pulse of all of our communities. She brings leadership experience, a unique perspective, and a true understanding that trusted relationships are the glue that binds and strengthens our Oregon.

As the Director of Business Oregon, she will not only bring impeccable leadership experience, but also perspective that will help the agency in its mission to invest in business, communities, and people to promote a globally competitive, diverse, and inclusive economy. Prosperity for all Oregonians is a vision that Sophorn can help bring to fruition. We have absolute faith in Sophorn's skills, abilities, and acumen.

The Oregon Commission on Asian & Pacific Islander Affairs (OCAPIA), the Oregon Commission on Black Affairs (OCBA), the Oregon Commission on Hispanic Affairs (OCHA), and the Oregon Commission for Women (OCFW) proudly and completely support the appointment of Sophorn Cheang as the Director of Business Oregon.

Hussein Al-Baiaty and Mohamed Alyajouri,
OCAPIA Co-Chairs

Lawanda J. Manning, OCBA Chair

Linda Castillo, OCHA Chair

Maura Kelly, PhD, OCFW Acting Chair

OR Commission on Asian and Pacific Islander Affairs

Hussein Al-Baiaty, Co-Chair
Mohamed Alyajouri, Co-Chair
Jessica Asai, Vice Chair
Legislative member:
Senator Michael Dembrow

OR Commission on Black Affairs

Lawanda J. Manning Chair
Mariotta Gary-Smith, Vice Chair
Legislative member:
Sen. James I. Manning Jr.

OR Commission on Hispanic Affairs

Irma Linda Castillo, Chair
Gustavo Morales, Vice Chair
Legislative member:
Rep. Andrea Salinas

OR Commission for Women

Kassandra Krifka, Chair
Dr. Maura Kelly, Vice Chair
Legislative member:
Rep. Sheri Schouten

Staff

Albert Lee, Executive Director
Nancy Kramer, Executive Assistant
Dr. Connie Kim-Gervey,
Researcher/Policy Analyst