Oregon Health Authority Oregon State Hospital

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Why OSH What We Do How We Do It **COVID-19** Response **Successes** Challenges **Proposed Budget**



The Triple Aim









OSH in the Behavioral Health Continuum

- Oregon is working toward a robust and integrated behavioral health system with sufficient community prevention, treatment, diversion and crisis services
- OSH plays a vital role in the system's continuum by treating people with complex conditions who are at risk of harm to self or others
- OSH exists to provide treatment, stabilization, safety, and successful community re-integration
- OSH serves people with severe mental illness from all 36 counties



Patients Served

• Patients admitted to Oregon State Hospital by county, 2019-2020





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Providing Hospital-level Care

Hospital level of care

What We Do

- 24-hour on-site nursing and psychiatric care
- Credentialed professional and medical staff
- Treatment planning
- Pharmacy, laboratory
- Food and nutritional services
- Vocational and educational services
- Accredited by The Joint Commission and certified by CMS
- Helping patients achieve a level of functioning that allows them to successfully transition back to the community





People We Serve

Civil commitment

- Patients civilly committed or voluntarily committed by a guardian
- Those who are imminently dangerous to themselves or others, or who are unable to provide for their own basic needs due to their mental illness

Guilty except for insanity (GEI)

• People who committed a crime related to their mental illness



 Patients are under the jurisdiction of a separate state agency – Psychiatric Security Review Board (PSRB)



Providing Hospital-level Care

Aid and Assist (.370) (Salem only)

- People ordered to the hospital by circuit and municipal courts under Oregon law (ORS 161.370)
- Treatment enables patients to understand the criminal charges against them and to assist in their own defense

Neuropsychiatric services

(Salem only - all commitment types)

- People who require hospital-level care for dementia, organic brain injury, or other mental illness
- Often with significant co-occurring medical issues

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2020 Census

In 2020, Oregon State Hospital provided treatment for 1,329 people committed by the courts or the Psychiatric Security Review Board

2020 Patient Statistics									
Commitment type	Average daily population			Percent	Total	% of	Median		
	Salem	Junction City	Total	of pop.	Admits	Admits	length of stay		
Civil (civil commitment, voluntary, voluntary by guardian)	39.6	28.3	68.0	11.3%	61	8.0%	154		
Guilty except for insanity / PSRB	176.0	70.4	246.4	40.9%	69	9.1%	800		
Aid and assist	284.5	0.0	284.5	47.2%	627	82.6%	91		
Other (corrections, hospital hold)	2.3	1.2	3.5	0.6%	2	0.3%	290		
Total	502.4	100.0	602.4	100.0%	759	100.0%	118		



Partnerships

Advocates

- Disability Rights Oregon
- National Alliance on Mental Illness Oregon



Community Partners

- Community Mental Health Programs
- Coordinated Care Organizations
- Acute care hospitals
- Circuit and municipal courts
- County jails
- Psychiatric Security Review Board

Within OSH

- Patients Peer Advisory Council
- AFSCME Nurses
- AFSCME Physicians
- SEIU
- 0HA
 - Health Systems/ Behavioral Health
 - Public Health
 - Office of Equity & Inclusion
 - External Relations



Salem Campus





Junction City Campus





Pendleton Cottages







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Oregon State Hospital Structure





Treatment Design



Treating the Whole Person



Health Authority

Treatment Care Plans

- Patient is primary team member, staff are partners
- Updated regularly with short- and longterm goals for treatment and discharge
- Treatment includes:
 - Individual therapy
 - Treatment groups
 - Medication management
 - Vocation/work
 - Community integration





Treatment



- Designed for patients to learn to manage symptoms and build skills
- Treatment Mall groups
 - Centralized active treatment
 - Groups selected to meet patients' needs and interests
- Vocational Rehabilitation*
- Supported Education*
 *Civil and GEI only



Performance Management for Performance Excellence

- Lean Daily Management System as foundation set of tools work groups use to consistently manage and improve processes
- Staff closest to the problem propose the solutions
- Align daily work with hospital goals using Fundamentals Map
- Staff track daily metrics aligned with hospital goals
- Metrics tracked at unit level, program level, and then hospital wide
- Leadership analyzes results at Quarterly Performance Reviews
- Accountability, transparency, business rigor, best practices



How We Do It



Why OSH What We Do How We Do It **COVID-19 Response Successes** Challenges **Proposed Budget**



Foundational Principles of Response

- Protect the health and safety of patients and staff
- Consult regularly with state epidemiologists
- Maintain an Emergency Operation Center supported by the Incident Management System
- Ensure patients continue to receive care and treatment by redeploying staff resources





Oregon State Hospital's COVID-19 Response

Patient Experience

]-Oregon lth Authority



Oregon State Hospital's COVID-19 Response

Staff Experience





Oregon State Hospital's COVID-19 Response Vaccines





Why OSH What We Do How We Do It **COVID-19** Response **Successes** Challenges **Proposed Budget**



SB 24 Implementation

Reduction in admissions with misdemeanor-only charges

- Pre-SB 24 38.7%
- Post-SB 24 27.2%

Discharging people for community restoration/charges dropped

- Pre-SB 24 48.5%
- Post-SB 24 60.3%



Other Successes

- Streamlined treatment care plan to empower patients
- Refined enhanced supervision to all but eliminate 2:1 precautions
- Preparing for race, ethnicity, language and disability (REAL D) data collection
- Established Rivers Run program to expand capacity
- Supported partner hospitals during wildfire evacuations





Efforts Funded in the 2019-21 Biennium

- Rivers Run, a 16 bed Residential Treatment Facility
- Replacement Personal Mobile Transmitters (PMTs) at the Salem campus
- 25 Nursing positions to meet minimum staffing levels





Successes



Why OSH What We Do How We Do It **COVID-19** Response **Successes Challenges Proposed Budget**



Population Management



OSH Average Daily Population (ADP) since 2012





Staffing Strategies

- Relief pool of 195 limitedduration staff
- Collaboration with union leaders
- Reallocation of staff resources
 - Clinical and Security work overtime on units
 - Manager on-call rotation supports critical staffing needs
- Focus on data to drive staffing decisions, including quarterly reviews





Direct Care Cost and FTE



Safety: SAIF Claims

Year	Number of Claims	Number of Staff	Number of Lost Workdays	Number of Light-duty Days
2018	459	361	4643	6137
2019	367	285	4519	5451
2020	386	315	3116	5991


Operational Maintenance

- Physical plant
- Technology







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Budget Themes

- Improve health equity and lessen the impact on tribal communities and communities of color
- Preserve those services and supports required by law and statute
- Consolidate and restructure service delivery to minimize patient and staff impact
- Retain trauma-informed care and person-centered approach to treatment



2021-23 Governor's Budget





POP 421: Deferred Maintenance

- Salem Campus
 - Purchase a backflow preventer system
 - Replace non-functioning security cameras
- Pendleton Cottages
 - Demolish an unused, unsafe building
 - Construct a much-needed parking lot
 - Replace sidewalk

	General Fund	Other Funds	Total Funds	Positions
POP 421	\$ 0.19 M	\$1.43 M	\$1.62 M	0



POP 422: Asset Replacement

- Dental clinic equipment
- Courtroom microphones and recording system
- Food service equipment
- Physical plant equipment
- Warehouse forklift

	General Fund	Other Funds	Total Funds	Positions
POP 422	\$ 0.62 M	\$4.43 M	\$5.05 M	0



POP 423: Capital Improvement

- Potable water storage facility at the Salem campus
 - To allow for self-sustainability in the event of a water contamination or city service failure
- Physical plant renovations to increase both treatment space and usable office space for treatment providers
 - Converts unused spaces to locate clinical providers closer to their patients and treatment environments
 - Constructs additional space within the secure perimeter
- One limited duration project manager (no position authority)

	General Fund	Other Funds	Total Funds	Positions
POP 423	\$ 0.72 M	\$6.98 M	\$7.70 M	0



Proposed Budget

POP 433: Technology Modernization

- Update older or obsolete video conferencing equipment in the hearing rooms
- Improve service delivery within the new operational parameters resulting from COVID-19

	General Fund	Other Funds	Total Funds	Positions
POP 433	\$ 0.01 M	\$0.06 M	\$0.07 M	0



Proposed Budget

Budget Reductions

Reductions total **37 positions and \$9.2 Million** in General Funds

- **Continued** from 2019-21: 21 positions
 - Reduced and restructured Utilization Management Dept. 6 positions
 - Reduced Hospital Systems Analysis and Management 2 positions
 - Eliminated a Program Executive Team 2 positions
 - Reduced Risk Management capacity 1 position
 - Eliminated the Patient Incentive Program 6 positions
 - Reduced Facility Operations 3 positions
 - Reduced Legal Services 1 position
- New reductions in 2021-23: 16 positions
 - Reducing program support 2 positions
 - Restructuring the Psychology Department 7 positions
 - Reducing Nursing management and administrative 7 positions



Oregon Health Authority Wrap Up



The Triple Aim Vision for Oregon









OHA's Tasks





OHA's Strategic Goal

Eliminate health inequities in Oregon by 2030



OHA Tasks and Strategic Goal

• OHA's work is different when done within a framework of eliminating health inequities in Oregon by 2030



Agency Wrap Up

OHA Partnerships and Collaboration



Health

Beyond COVID-19

Just as the pandemic has changed our state, it has changed OHA

- Staff redirected from existing duties to COVID-19 response
- Broader operational and policy changes
- Better operational awareness of health equity by all parts of OHA

The post-COVID world will not be – and should not be – merely back to the way things were

- Hold onto positive changes that happened during COVID-19 but go further to transform the health system
- Ground all our work in a health equity framework
- Strengthen behavioral health infrastructure to provide greater resiliency, for both the system and individuals



Challenges

- Lack of data and infrastructure for health equity
- Increasing behavioral health concerns from COVID-19, stressing a behavioral health system that was already not meeting the need
- Climate change creating more and different health risks
- Continued rise in health care costs
- Some people in Oregon who still do not have health care coverage



OHA Budget Priorities

- Advance health equity
- Strengthen behavioral health services
- Modernize public health
- Contain health care costs
- Advance health system transformation



Thank You

