## HB 2935 STAFF MEASURE SUMMARY

# **House Committee On Judiciary**

**Prepared By:** Amie Fender-Sosa, Counsel

Meeting Dates: 2/15

## WHAT THE MEASURE DOES:

Clarifies that prohibited discrimination in schools and employment includes discrimination based on physical characteristics that are historically associated with race, including but not limited to natural hair, hair texture, hair type and protective hairstyles. Requires a school or employer dress code policy not have a disproportionate impact on members of a protected class. "Defines protective hairstyles." Prohibits a school district from being a member of any voluntary organization that administers interscholastic activities if the organization does not have a policy that prohibits discrimination based on race, color or national origin.

#### **ISSUES DISCUSSED:**

#### **EFFECT OF AMENDMENT:**

No amendment.

**BACKGROUND:**