



OREGON WORKFORCE
PARTNERSHIP

House Committee On Economic Recovery and Prosperity

Kim Parker-Llerenas, Willamette Workforce Partnership
Kristina Payne, Lane Workforce Partnership

2014: Federal Workforce Innovation and Opportunity Act (WIOA)

WIOA = most sweeping change to the Nation's workforce development efforts in nearly 20 years.

Reinforced the value of local decision making and charged local governments through local Workforce Development Boards to expand and coordinate local, State and Federal workforce development resources and programs through an *integrated workforce development system.*

“Wraparound”



In Oregon during the 2014 session, SB 1566 created an Oregon system to comply with this new federal law, and also ensure that Oregon's system was better prepared to deal with ongoing workforce training issues, as well as better respond to the next economic downturn and dislocation (which we are now in).



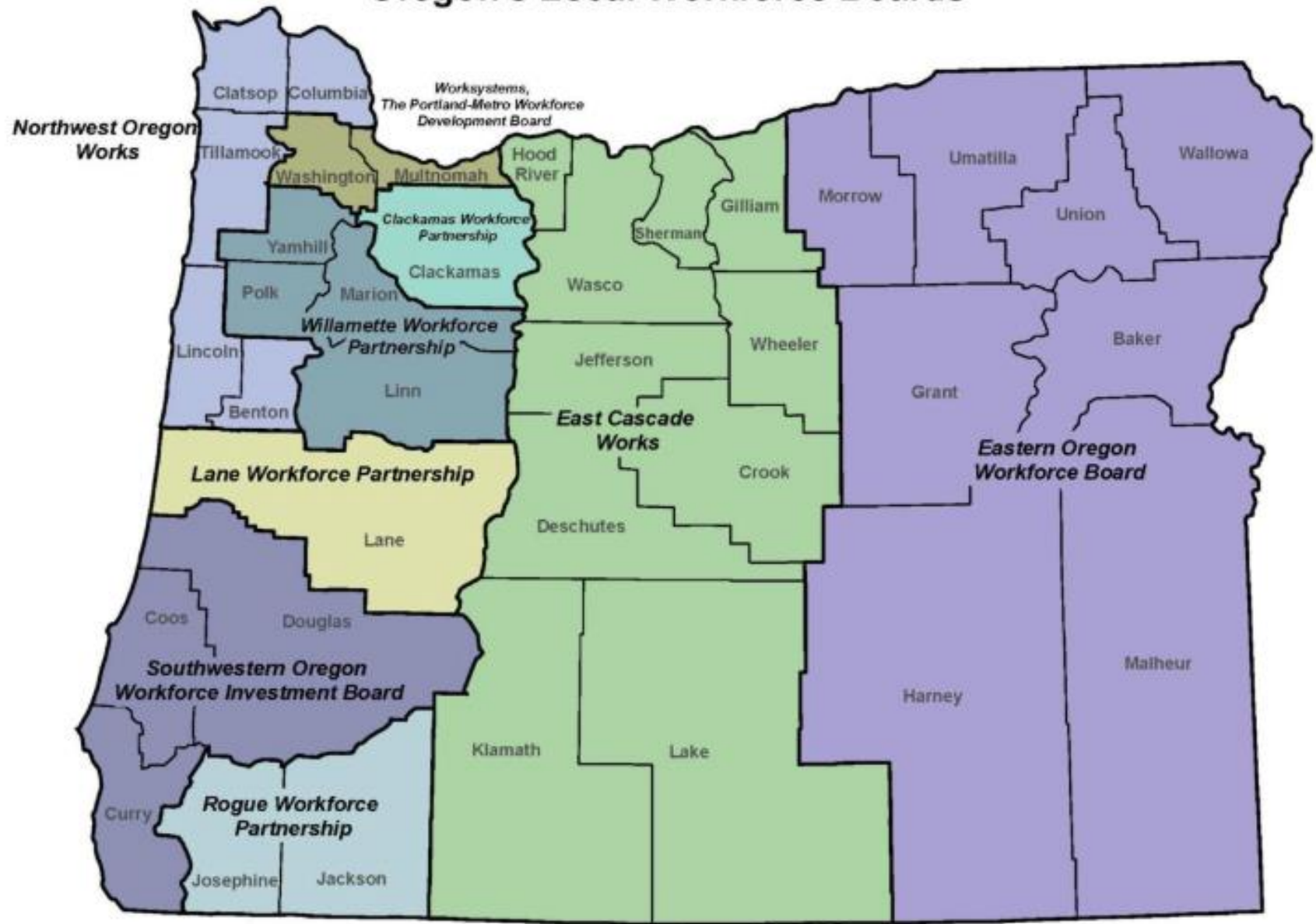
The bill passed unanimously in the Oregon Senate and House of Representatives.

Oregon's Nine Local Workforce Development Boards:

Designated by the Governor and local
Elected Officials to coordinate an
array of Federal and State workforce
development resources and programs.



Oregon's Local Workforce Boards



Oregon Employment Department, 6/21/2018.



113 Private-sector businesses sit on LWBs

An additional 927 businesses are engaged in high-growth, living-wage occupations and industries



26 labor reps on Boards across the state.



Lane Workforce Partnership

Michael Caven, Lane Professional Firefighters IAFF Local 851
Joshua McClaghry, Sheet Metal Workers Local 16
Jeffrey McGillivray, UA Local 290 Plumbers & Steamfitters

Northwest Oregon Works

Ivan Castille, Laborers Local 737
John Hawkins, SEIU
Rod Belisle, NECA-IBEW Electrical Training Center

Southwestern Oregon Workforce Investment Board

Robert Westerman, IBEW Local 932
Courtney Niebel, Oregon Nurses Association
Mike Hicks, International Association of Machinists and Aerospace

Clackamas Workforce Partnership

Joe Harris, Local 16 Sheet Metal Workers
Matt Millard, AFSCME Local 328
Kyndall Mason, SEIU 503

Eastern Oregon Workforce Board

Brian Lemke, Northwest Carpenters Union
Jeff Gritz, Oregon and Southern Idaho District Council of Labors
Jon Irvine, Business Representative, International Association of
Machinist and Aerospace Workers, District W24

East Cascade Works

John Hanner – Laborers Workforce Labor Liaison
Robbie Smith – IBEW280
Dave Burger – UA290 Steamfitters/Plumbers Training

Willamette Workforce Partnership

Kevin Billman, UFCW 555
Drew Lindsey, IBEW Local 280

Rogue Workforce Partnership

Susan Bruce, Labor Relations Representative, Oregon Nurses Association
Drew Waits, Business Agent /Organizer, Southern Oregon/Northern California
Plumber & Steamfitters, UA 290
Lance Corley, Apprenticeship Director, Crater Lake Electrical JATC & IBEW
Local 659

Worksystems

Bob Tacket, NW Oregon Labor Council
Eryn Byram, Labor's Community Services
Aida Aranda, Oregon and Southern Idaho Laborers Employers Training Trust



WIOA

WORKFORCE INNOVATION OPPORTUNITY ACT

Congress annually appropriates WIOA funds to each state based on a formula of economic data.

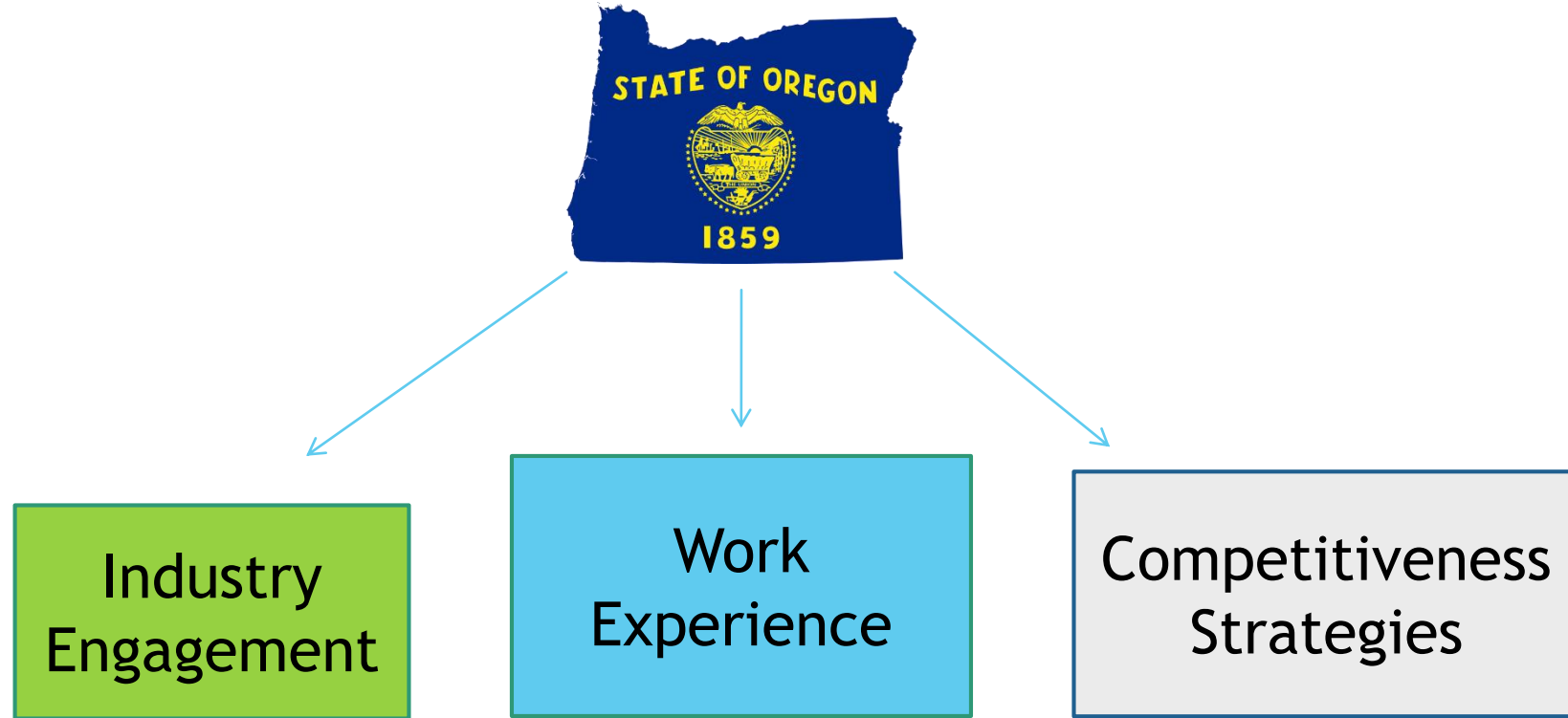


Roles and responsibilities of Local Workforce Development Boards:

- Develop the Local Workforce Plan.
- Conduct Workforce Research and Regional Labor Market analysis.
- Convene, broker, leverage local providers, stakeholders and resources.
- Lead employer engagement to promote business representation, implement effective strategies (sectors), and ensure workforce investments support the needs of employers.
- Lead efforts to develop and implement Career Pathways.
- Identify and promote proven and promising practices.
- Maximize the use of technology in the provision of services to job seekers and employers.
- Conduct program oversight to ensure appropriate use, management and investment of workforce resources.
- Negotiate local performance measures.
- Select operators and providers.
- Identify eligible providers of training and career services.
- Coordinate the delivery of core WIOA programs through the one-stop system, known as WorkSource.



STATE GENERAL FUNDS



Each biennium the Oregon legislature appropriates State General Funds for Workforce Development. Those funds have historically been divided into three categories: Industry Engagement, Work Experience, and Competitiveness Strategies



Roles and Responsibilities LEOs and Local Boards





“We have a workforce unprepared for the type of need that exists now because of COVID.”

Dr. Mandy Davis, Trauma Informed Oregon, February 10, 2021, House Committee on Behavioral Health

The workforce system exists to solve the workforce challenges of this time.

