

**Office of Institutional Diversity**

# **PROGRESS ON HB2864**

## **TESTIMONY TO OREGON HOUSE EDUCATION COMMITTEE**

**Charlene Alexander, PhD**, Vice President and Chief Diversity Officer

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**Oregon State**  
**University**

# 2020 HECC HB2864 Digital Summit

## Summit Statistics

- **Registration**

- 122 Registrants
- 24 colleges and universities
- 6 organizations

- **Participation**

- Session 1 – Opening plenary 92 (75%)
- Session 2 – Focused collaborations 73 (60%)
- Session 3 – Focused collaborations 62 (51%)
- Session 4 – Closing plenary 75 (61%)

# 2020 HECC HB2864 Digital Summit

## Summit Reporting

- **Challenges**

- Buy-in of institutional leadership
- Political landscape of rural institutions
- Isolation of DEI leaders
- Institutional resources
- Personnel turnover, institutional memory and capacity
- Awareness and access to resources

# 2020 HECC HB2864 Digital Summit

## Summit Reporting

- **Insights**
  - Desire for statewide collaboration
  - Opportunities to share and store resources
  - Desire for guidance from the HECC
  - Enthusiasm for subsequent legislation
  - State and institutional affirmations of the reality of systemic racism and the urgency of compliance with HB2864

# Oregon State University

## Progress on HB 2864

- Completed 5-year plan for comprehensive DEI learning for all faculty and staff
- Developed robust guidance for faculty, staff, and student DEI learning
- Aligned institutional partners: faculty affairs, undergraduate education, human resources, student affairs, equal opportunity and access
- Developed comprehensive portfolio of elective programs, trainings, and workshops
- Curated and communicated institutional DEI learning resources
- Developing online orientation to DEI mission, expectations and resources

**Details available in OSU's HB2864 Biennial Report**