

Department of Public Safety Standards and Training

Agency Overview

Senate Judiciary Committee February 3, 2021

BPSST Purpose

"BPSST ... exists to develop talented individuals into public safety providers who are: culturally competent; ethically, physically and emotionally fit; and well trained, highly skilled and responsive to the needs of their communities.

[ORS 181A.365]

DPSST Mission

To promote excellence in public safety by **delivering quality training** and **developing and upholding professional standards**.



DPSST Constituency:

- Criminal Justice:
 - Police
 - Corrections
 - Parole & Probation
 - Telecommunicators/Emergency Medical Dispatchers (9-1-1)
 - OLCC Regulatory Specialists
 - (Criminal Justice Instructors)
- Fire Service Professionals
- Private Security Providers
- Private Investigators
- Polygraph Examiners



Public Safety Training

Mandated Basic Training:

- Basic Police
- Basic Corrections (City County)
- **Basic Parole & Probation**
- **16 weeks + Field Training (FT)**
 - 6 weeks + FT
 - 5 weeks +FT
 - (+ 2 weeks if armed)
 - 4 weeks + FT
 - 3 weeks + FT
 - 24 hours

- **Basic Regulatory Specialist (OLCC)**
- Basic Telecommuniations (9-1-1)
- **Basic Emergency Medical Dispatcher**

Training During a Pandemic

Academy Closure

March 17, 2020 – May 11, 2020

Training operations restarted:

- Recognition as Sole Provider of Basic Public Safety Training
- Training Health and Safety Protocols Implemented
 - Inability to comply with all CDC and OHA standards recognized during some training events
 - Students/Staff/Agencies make aware of mitigation efforts/risks
 - Plan for responding to exposures/positive tests

Professional Standards

Mandatory:

- Some Criminal Convictions (All)
- Discharges for cause (Criminal Justice/Fire)

Discretionary:

- All other findings of guilt to any criminal offense (All)
- All other non-voluntary separations from employment (Criminal Justice/Private Security)
- Falsification (All)
- Academy Dismissal (Criminal Justice)
- Complaints (All)

Criminal Justice Moral Fitness Standards:

Mandatory:

- Criminal Convictions
 - Felonies
 - Crimes involving elements of drugs, domestic violence, child abuse or sexual abuse
- Discharges for cause
 - Addition of Discriminatory Behavior

Discretionary:

- All other findings of guilt to any criminal offense
- All other non-voluntary separations from employment
- Falsification
- Academy Dismissal
- Complaints

Criminal Justice Complaints:



Forwarded to Policy Committee if:

- No longer employed
- Employing Agency Non-Responsive
- Elected Official (Sheriff)



Roles and Responsibilities

DPSST/BPSST (regulatory):

- Establishing statewide minimum standards of certification (BPSST)
- Certifying officers who meet all minimum standards (DPSST)
- Enforcing standards of certification (DPSST)

Employing Agency (local control):

- Background Investigations
- Hiring/Commissioning
- Imposing discipline (CBA)
- Responding to allegations of misconduct
- Terminating employment
- Reporting personnel actions/granting access to personnel records to DPSST.

Criminal Justice Professional Standards Database:

- All open and recently closed cases
- Reason for case open
- Details of case closure
- Link to all DPSST-created reports:
 - Administrative Closure Reports
 - Policy Committee Staff Reports
 - Board Staff Reports
 - Notices of Intent/Final Orders
 - Stipulated Final Orders

Department of Public Safety Standards & <u>Training : DPSST Professional Standards</u> <u>Cases Database : Criminal Justice : State</u> <u>of Oregon</u> Additional Transparency Initiatives:

- IRIS System
- Streaming of Board/Committee meetings
- GovDelivery Bulletins
- Updated Ethics Bulletin
 - Publishing of Professional Standards Statistics
- National Decertification Index

Questions?

Les Hallman,

Interim Executive Director

Linsay Hale,

Professional Standards/ Interim Training Division Director

