Strengthening Peers Workforce State Approaches to Certification

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Oregon's "Traditional" Health Workforce

Community Health Workers, Peer Support/Wellness Specialists, Personal Health Navigators, Doulas

Individuals & Communities

Outreach & Mobilization

Community & Cultural Liaising

Case Management, Care Coordination & System Navigation

Health Promotion & Coaching

CCOs & other health systems

NTHW Report: *www.oregon.gov/OHA/oei/docs/nthw-report-120106.pdf*

Key Rule Provisions for THW Certification

Grandfathering
- 3,000 hours of experience in last 10 years
- (2,000 for PSS)

Certification:
- Successful completion of training + background check
- Increased training hours for PSS certification

Continuing Education
- 20 hours every 3 years
- Plus 1.5 to 3 hours of Oral Health

Registry
- Inclusion of rules relating to PSS
- Increased training hours for PSS certification

Background Checks
- Required by Law
- Weighing test to determine eligibility for certification
- Smaller exclusion list of crimes for PSS

Birth Doulas
- Any training program that meets the standards

410-180-0312

Peer Support Specialist Certification Requirements

(1) To be certified as a peer support specialist, an individual shall:

- (a) Complete all required training offered by an Authority approved training program for peer support specialists;

- (b) Complete an Authority approved oral health training.

- (c) Complete all application requirements to be in the state registry;

- (d) Complete the Authority certification process; and

- (e) Be successfully accepted into the state registry

Six Major crimes that disqualify Someone from THW Certification with the state

If an individual has been convicted of any of the crimes listed below (or attempt, conspiracy, or solicitation for any of the crimes) regardless of how long ago the conviction occurred, THE INDIVIDUAL IS NOT ELIGIBLE FOR THE POSITION

- ORS 163.095, Aggravated murder
- ORS 163.115, Murder
- ORS 163.375, Rape I
- ORS 163.405, Sodomy I
- ORS 163.411, Unlawful sexual penetration I
- ORS 163.427, Sexual abuse I

CERTIFICATION PATHS

Standard Certification

OHA- APPROVED TRAINING PROGRAM

Possible Equivalency for Previously Completed Training

CHW, PWS, PSS NAV Core Curriculum

CHW, PWS, PSS or NAV Additional Curriculum

Birth Doula Curriculum

Grandparenting

2000 - 3000 Hours THW Work or Volunteer Experience

Pre-Course Assessment + Employer Competency Evaluation(s)

Incumbent Worker Training

Provisional Certification

Completion of **ANY** 40+ Hour THW Training Program

Application and Approval for **One Year** Provisional Certification

Completion of All Remaining Required Training

OHA Approves Previously Completed Program

OHA

Completed Application + Criminal Background Check

FULLY CERTIFIED AND ENROLLED IN REGISTRY (3 YEARS)