

FISCAL IMPACT OF PROPOSED LEGISLATION

80th Oregon Legislative Assembly – 2020 Regular Session
Legislative Fiscal Office

Measure: HB 4107 - MRA

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Makes unlawful practice for place of public accommodation to refuse to accept United States coins or currency as payment for goods and services.

Government Unit(s) Affected:

Statewide, Bureau of Labor and Industries (BOLI), Counties, Cities, Oregon Judicial Department (OJD)

Summary of Fiscal Impact:

Costs related to the measure are indeterminate at this time - See explanatory analysis.

Analysis:

This bill makes it an unlawful practice for a place of public accommodation to refuse to accept United States coins or currency as payment for goods and services. The bill allows entities to provide an incentive for using cash and to refuse to accept currency in \$50 or \$100 bills or coins when coins total \$100 or more. The bill provides limited exceptions to the requirement to accept cash, but does not exempt state and local government agencies.

The bill allows a person alleging a violation of the requirement to accept cash to file a complaint with the Bureau of Labor and Industries beginning July 1, 2021.

The bill also clarifies the definition of race to include natural hair, hair texture and protective hairstyles for purposes of prohibited discrimination under the antidiscrimination statutes. Individuals may file a complaint alleging a violation of the anti-discrimination statutes with this broader definition beginning January 1, 2021.

Statewide

The portion of the bill requiring entities to accept cash payments is anticipated to have an indeterminate fiscal impact on Executive Branch agencies. Currently, most state agencies accept cash, though some limit cash transactions to certain locations. Those entities that do not accept cash would need to develop cash-handling protocols under this bill. The cost to develop cash payment protocols and infrastructure, particularly for smaller agencies, is unknown at this time.

The portion of the bill that prohibits discrimination based on natural and protective hairstyles is not anticipated to have a fiscal impact on state agencies.

Bureau of Labor and Industries

This bill provides additional criteria under which an individual could make a claim for violation of the Oregon law with the Bureau of Labor and Industries (BOLI). The agency anticipates an increase in the number of complaints filed pursuant to this bill beginning in early 2021, however, BOLI cannot predict how many inquiries they will receive or how many complaints will be filed. The fiscal impact to BOLI is anticipated to be minimal for the 2019-21 biennium and indeterminate for the 2021-23 biennium.

Judicial Department, Cities, Counties

The fiscal impact of this bill on the Judicial Department and cities and counties is anticipated to be minimal.