

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: HB 4076

80th Oregon Legislative Assembly – 2020 Regular Session
Legislative Fiscal Office

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Establishes Task Force on Age Discrimination.

Government Unit(s) Affected:

Bureau of Labor and Industries (BOLI), Legislative Administration Committee (LAC), Legislative Policy and Research Office (LPRO)

Summary of Fiscal Impact:

Costs related to the measure are anticipated to be minimal - See explanatory analysis.

Analysis:

HB 4076 establishes the 11-member Task Force on Age Discrimination charged with identifying and evaluating the impact of age discrimination in the work place and making policy recommendations to deter age discrimination. The Task Force must submit a report of its findings and recommendations to the Legislature by September 15, 2020. The Task Force sunsets on December 31, 2021.

Legislative Policy and Research Office (LPRO)

The bill requires LPRO to provide staff support to the Task Force. The 2019-21 Legislative Branch budget should contain funds allocated for LPRO support of interim committees and task forces.

Legislative Assembly

The bill specifies that non-legislative members of the Task Force serve as volunteers and are not entitled to compensation and reimbursement. However, four members of the Task Force will be legislative members who are entitled to per diem and travel reimbursement. Assuming six Task Force meetings the estimated per diem and travel reimbursement cost for the four legislative members is expected to be approximately \$5,500 General Fund. This amount includes the Federal Insurance Contribution Act (FICA) tax, and assumes per diem remains at \$151 per day, and the average mileage of 90 miles at the current rate of \$0.58 per mile. Although the 2019-21 Legislative Assembly budget includes funds allocated for interim committee and task force, if the work required by this Task Force, or if the cumulative enactment of other legislation with interim committees and task forces exceeds expenditure levels beyond those assumed in the 2019-21 budget, additional General Fund resources may be required. The Task Force would not incur additional costs to the Legislative Assembly budget if the meetings are held at the Capitol building during Legislative Session, Task Force, or Legislative Days.

Bureau of Labor and Industries (BOLI)

The bill requires a representative of the Civil Rights Division of BOLI to serve on the Task Force. This fiscal assumes BOLI will reprioritize duties and existing resources to accommodate staff participation on the Task Force.