







## What the Bill Does

SB 1567 removes the option for an arbitrator to change or override the discipline decision of a police chief or sheriff when the arbitrator agrees that the misconduct occurred, and that discipline was appropriately applied per a disciple guide. The bill also requires the discipline guide be bargained and contained in a collective bargaining contract. The chief of police, sheriff or employer needs to have the all the necessary tools to maintain the highest professional standards, improve public trust, and protect morale.

## What the bill does not enable:

- A chief to selectively enforce tougher discipline on certain officers.
- A chief to selectively enforce lesser discipline on certain officers.
- A chief to penalize and punish officers who blow the whistle. This action would be illegal under existing law!

## Background:

- Last session, a near identical bill, SB 383A passed unanimously out of the Senate.
- SB 383A was the result of a workgroup where stakeholders agreed on amendments to the bill, including requiring the discipline guide/matrix to be a mandatory subject of bargaining.
- SB 1567 is a near identical re-print of SB 383A with the exception of the Emergency Clause.
- The Emergency Clause is needed so that PPB and the City of Portland can bargaining the discipline matrix/guide in their current contract negotiations.
- The Senate Judiciary Committee amended the bill with the -1 amendment further clarifying that the bill only impacts law enforcement officers.

## Please Vote "Yes" on SB 1567

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