

MEMORANDUM

Prepared for: Oregon State Senate

Date: January 24, 2020 By: Tyler Larson, Analyst

Re: Legislative Review of Executive

Appointments

STATE WORKFORCE AND TALENT DEVELOPMENT BOARD

The Governor has appointed the following individuals to the State Workforce and Talent Development Board subject to Senate confirmation.¹

Appointees

Laurie Cremona Wagner of Lake Oswego, New Appointment

Term

February 14, 2020 - February 13, 2022

Appointment/Confirmation Authority

ORS 660.321

Statement of Economic Interest²

Not required.

Statutory Requirements³

The federal Workforce Innovation and Opportunity Act (Act) requires the Governor of each state to establish a State workforce development board.⁴ Membership must include:

- The Governor (BAKER);
- A member of each chamber of the State legislature (to the extent consistent with State law), appointed by the appropriate presiding officers of such chamber (DEMBROW, HOLVEY, THATCHER); and,
- Members appointed by the Governor who represent the businesses (CAMPBELL, CORBETT, CREMONA WAGNER, LEMIEUX, LEWIS, MADDEN, MERSEREAU, NAGASUBRAMANIAN, PARSONS, POOL, RADIE, REYNOLDS, ROGERS, SWANSON, VENKATRAMAN), workforce (BELISLE, DAZEY, DUNN, NICHOLSON, PANIAN, WATSON), government (CANNON, DORROH, ERICKSON, HARDER, HUNT, OVERBECK, OZOLS), and other interested groups of the state (BITTON, CHRISTENSEN, FRAZIER, MITSUI,).

¹ See Or. Const. art. III sect. 4, ORS 171.562, ORS 171.565.

² See ORS 244.050.

³ See ORS 182.100 for affirmative action policy and ORS 236.115 for diversity criteria.

⁴ 29 U.S.C. 3111, ORS 660.321.

Business members must make up the majority of members and are subject to confirmation by the Senate. Workforce members must make up at least 20 percent of board membership. One member must be a representative of a local workforce development board.

The Governor must select one of the business representatives to serve as chairperson for the board. Members of the Legislative Assembly appointed to the board are nonvoting members of the board and may act in an advisory capacity only. Members may be reimbursed for actual and necessary travel and other expenses incurred by them in the performance of their official duties in the manner and amount provided for in ORS 292.495.

Duties and Authority

The board must assist the Governor in:5

- The development, implementation, and modification of Oregon's workforce development plan and system;
- The review of statewide policies, of statewide programs, and of recommendations on actions that should be taken by the state to align workforce development programs in a manner that supports a comprehensive and streamlined workforce development system;
- The development and continuous improvement of the workforce development system;
- The development and updating of comprehensive performance accountability measures:
- The identification and dissemination of information on best practices;
- The development and review of statewide policies affecting the coordinated provision of services through the state's one-stop delivery system;
- The development of strategies for technological improvements to facilitate access to, and improve the quality of, services and activities provided through the one-stop delivery system;
- The development of strategies for aligning technology and data systems across onestop partner programs to enhance service delivery and improve efficiencies in reporting on performance accountability measures;
- The development of allocation formulas for the distribution of funds for employment and training activities for adults, and youth workforce investment activities, to local areas;
- The preparation of annual reports;
- The development of the workforce and labor market information system and a statewide employment statistics system;
- The development of such other policies as may promote statewide objectives for, and enhance the performance of, the workforce development system;
- Ensuring timely consultation and collaboration with chief elected officials, local workforce development boards, and other workforce stakeholders;
- Reviewing and approving local workforce plans;
- Working with local workforce development boards to increase efficiencies and align workforce programs and services with local needs;

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⁵ 29 U.S.C. 3111, ORS 660.324.

- Recommending the duties and responsibilities of state agencies to implement the federal Act; and,
- Participating in the development of a coordinated statewide system of activities and services that includes both mandatory and optional partners of the one-stop delivery system.

The board must:6

- Make available to the public, on a regular basis through electronic means and open meetings, information regarding the activities of the board;
- Establish and apply a set of objective qualifications for the position of director, that
 ensures that the individual selected has the requisite knowledge, skills, and abilities, to
 meet identified benchmarks and to assist in effectively carrying out the functions of the
 board:
- Identify key industries in this state and the workforce skills needed for key industries to grow and thrive;
- Identify, in collaboration with workforce representatives, needs for education, training, work experience, and job preparation to ensure Oregonians access to stable high-wage jobs and employment advancement;
- Identify opportunities for partnerships with key industry sectors to coordinate workforce development, economic development, and education in response to industry and workforce needs:
- Provide guidance and direction to local workforce development boards in the development of local workforce plans;
- Adopt policies for the administration of local workforce development boards;
- Function as the primary advisory committee to the Employment Department in conjunction with the Employment Department Advisory Council;
- Collaborate with other advisory bodies also tasked with workforce development;
- Work with the Oregon Business Development Commission to identify areas of common interest to efficiently align resources, recommend common strategies and provide accountability for reaching statewide goals;
- Hold state workforce agencies and local workforce development boards accountable for meeting performance goals and system outcomes;
- Convene, engage and coordinate with specified entities to determine needs across key
 industries, ensure talent pipeline infrastructure includes certain features, utilize sector
 partnerships, leverage and optimize existing measures and data systems to improve
 alignment and communication, and ensure state alignment and coordination between
 industry sector partnerships and initiatives in the local workforce development areas;
 and,
- Each biennium, coordinate and collaborate with specified entities to create a single, unified state Workforce and Talent Development Plan;

The board may:⁷

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^{6 29} U.S.C. 3111, ORS 660.324.

⁷ 29 U.S.C. 3111, ORS 660.324.

- Hire a director and other staff to assist in carrying out its functions; and,
- Charter and enter into performance compacts with local workforce development boards.

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Workforce and Talent Development Board

Agency: None

Authorization: ORS 660.321

Members: Min: 30 Max: 40

Term Length: 3 years Limit: 2

Senate confirmation required? Yes

Policy Area: Workforce

Board Contact:

Todd Nell

Oregon Employment Department

875 Union St NE Salem, OR 97311 503-947-1732 Fax: 503-947-1878 Todd.A.NELL@oregon.gov kelly.d.dickenson@oregon.gov

Current Appointments:

Member Name and Address (Alphabetical)

Jennifer Baker

Office of the Governor

Term(s):

Position Number: 28

Rodney D Belisle

Reps of Workforce-Labor

Term(s): 04-01-2017 - 03-31-2020

Jana R Bitton

Position Number: 20

Ex-Officio, Healthcare

Term(s):

Position Number: 39

Craig Campbell

Reps of Business

Term(s):

Position Number: 4

Ben E Cannon

Reps of Government- Title I & II

Term(s):

Position Number: 31

Jody Christensen

Ex Officio, Economic and Regional Solutions

11-25-2019 - 11-24-2022

Term(s):

Position Number: 38

Lauren E Corbett

Reps of Business

Term(s):

09-23-2019 - 09-22-2022

Position Number: 17

Laurie J Cremona Wagner

Reps of Business

Position Number: 39

Term(s): 02-14-2020 - 02-13-2022

Bridget S Dazey

Designated by Governor, WF Invest. Activities

Term(s): 05-15-2019 - 05-02-2020

Position Number: 37

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Workforce and Talent Development Board

Member Name and Address (Alphabetical)

Michael Dembrow Reps of Legislature

Term(s):

Policy Area: Workforce

Patty Dorroh

Reps of Government- Chief Elected Officials

Term(s): 09-01-2017 - 08-31-2020

Position Number: 33

Position Number: 28

Shari L Dunn

Reps of Workforce- CBO

Term(s): 06-01-2019 - 05-31-2022

06-01-2016 - 05-31-2019

Position Number: 23

Kay L Erickson

Reps of Government- Title III W-P

Term(s):

Position Number: 30

Tony E Frazier

Ex Officio, Community Based Organization

Term(s):

Position Number: 40

Christopher C Harder

Reps of Government- Economic Development

Term(s):

Position Number: 35

Paul Holvey

Reps of Legislature

Term(s):

Position Number: 26

Douglas L Hunt

Reps of Government- Chief Elected Officials

Term(s): 03-01-2018 - 02-28-2021

09-01-2017 - 02-28-2018

Position Number: 34

Alex H Lemieux

Reps of Business

Term(s): 11-25-2109 - 11-24-2022

Position Number: 8

Julie Lewis

Reps of Business

Term(s): 11-25-2019 - 11-24-2022

Position Number: 5

Position Number: 1

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Ken J Madden

Printed Date: 1/12/2020

Reps of Business

Term(s): 06-01-2018 - 05-31-2021

06-01-2015 - 05-31-2018 06-01-2012 - 05-31-2015

Workforce and Talent Development Board

Member Name and Address (Alphabetical)

Anne F Mersereau Rep of Business

05-03-2017 - 09-17-2019 Term(s):

Mark M Mitsui

Others Designated by Governor

Term(s): 07-01-2017 - 06-30-2020

Soundharya Nagasubramanian

Reps of Business

09-25-2017 - 09-24-2020 Term(s):

Corey H Nicholson

Reps of Workforce-Labor

09-05-2019 - 01-31-2020 Term(s):

Ex Officio, Oregon Health Authority

Term(s):

Keith Ozols

Reps of Government, Title IV Voc Rehab

Term(s):

Dwain T Panian

Term(s): 11-07-2019 - 11-06-2022

Reps of Business

Term(s): 09-28-2018 - 09-27-2021

Reps of Business

Term(s):

Debbie Radie

Reps of Business

09-25-2017 - 09-24-2020 Term(s):

Cathy Reynolds

Melinda B Rogers

11-25-2019 - 11-24-2022 Term(s):

Position Number: 13

Position Number: 15

Position Number: 36

Position Number: 2

Policy Area: Workforce

Position Number: 22

Marc A Overbeck

Position Number: 42

Position Number: 32

Reps of Labor Position Number: 24

Sabrina B Parsons

Frederick S Pool, PhD Position Number: 14

12-17-2018 - 12-16-2021

Position Number: 7

Reps of Business Position Number: 11 05-25-2018 - 05-24-2021 Term(s):

Reps of Business Position Number: 6

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Policy Area: Workforce

Position Number: 21

Workforce and Talent Development Board

Member Name and Address (Alphabetical)

Jimmy Swanson

Reps of Business

Position Number: 9

Term(s): 11-25-2019 - 11-24-2022

Kim Thatcher
Reps of Legislature
Position Number: 25

Term(s):

Venkat Venkatraman

Reps of Business

Position Number: 16

Term(s): 09-28-2018 - 09-30-2019

Chelsea E Watson
Reps of Workforce-Labor

Term(s): 09-05-2019 - 09-04-2022

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Workforce and Talent Development Board

Member Name and Address (Alphabetical) Policy Area: Workforce

Vacant Appointments:

Laura K McKinney	Pos	Member	Appointed By	Term Begin	Term End
Ex-Officio Surier Governor 06/01/2012 05/31/2015 Business Representative; (i) 3 David E Gutzler Governor 10/01/2008 09/30/2011 Business Representative; (i) 3 Bob D Craft Governor 12/10/2004 12/09/2007 Business Representative; (i) 3 George J Puentes Governor 04/15/2004 04/14/2007 Business Representative Governor 04/15/2004 04/14/2007 Business Representative Governor 02/15/2002 12/09/2003 Business Representative Governor 02/15/2002 12/09/2003 Business Representative Governor 12/10/1999 12/09/2003 Business Representative Governor 12/10/1999 12/09/2003 Business Representative Governor 12/10/1999 12/09/2003 Business Representative Governor 06/01/2014 05/31/2017 Reps of Business; (i) Date Dickerison Governor 06/01/2010 05/31/2017 Business Representative; (i) Date Dickerison Governor 06/01/2010 05/31/2010 Business Representative; (i) Date Dickerison Governor 06/01/2007 05/31/2010 Business Representative; (i) Business Representative Governor 12/10/2002 12/09/2005 Business Representative Governor 12/10/2001 12/09/2004 Business Representative Governor 12/10/1999 12/09/2004 Business Representative Governor 12/10/1999 12/09/2004 Business Representative Governor 12/10/1999 12/09/2001 Business Representative Governor 09/01/2017 02/28/2018 Reps for Government - Elected Official Susan R Brown Statute/Bill 03/01/2015 02/28/2018 Reps for Government - Elected Official Susan R Brown Governor 12/10/2004 12/09/2004 Business Representative; (i) David A Officer Governor 12/10/2004 12/09/2004 Business Representative; (i) Governor 12/10/2004 12/09/2004 Business Representative Governor 12/10/1999 12/09/2004 Business Representative Governor 12/10/1999 12/			* * *		
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12 David A Officer Governor 12/10/2008 12/09/2011 Business Representative; (i) 12 David A Officer Governor 12/10/2005 12/09/2008 Business Representative; (i) 12 Pamela R Wilkinson Governor 12/10/2004 12/09/2007 Business Representative 12 Pamela R Wilkinson Governor 02/01/2004 12/09/2004 Business Representative 12 David A Officer Governor 12/10/2002 12/09/2005 Business Representative; (i) 12 Charlie J Schuler Governor 12/10/2001 12/09/2004 Business Representative 12 Charlie J Schuler Governor 12/10/2001 12/09/2004 Business Representative 12 Charlie J Schuler Governor 12/10/1999 12/09/2001 Business Representative 13 Governor 12/10/1999 12/09/2001 Business Representative Pos Member Appointed By Term Begin Term End 14 Jessica H Howard Governor 06/11/2014 05/31/2017 Portland Community College	12 12	Member Douglas L Hunt Susan R Brown Reps for Government - Elected Official	Appointed By Governor Statute/Bill	Term Begin 09/01/2017 03/01/2015	Term End 02/28/2018 02/28/2018
Business Representative; (i) 12 David A Officer Governor 12/10/2005 12/09/2008 Business Representative; (i) 12 Pamela R Wilkinson Governor 12/10/2004 12/09/2007 Business Representative 12 Pamela R Wilkinson Governor 02/01/2004 12/09/2004 Business Representative 12 David A Officer Governor 12/10/2002 12/09/2005 Business Representative; (i) 12 Charlie J Schuler Governor 12/10/2001 12/09/2004 Business Representative 12 Charlie J Schuler Governor 12/10/2001 12/09/2004 Business Representative 12 Charlie J Schuler Governor 12/10/1999 12/09/2001 Business Representative Pos Member Appointed By Term Begin Term End 18 Jessica H Howard Governor 06/11/2014 05/31/2017 Portland Community College	12 12	Member Douglas L Hunt Susan R Brown Reps for Government - Elected Official Susan R Brown	Appointed By Governor Statute/Bill	Term Begin 09/01/2017 03/01/2015	Term End 02/28/2018 02/28/2018
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Business Representative; (i) 12 Pamela R Wilkinson Governor 12/10/2004 12/09/2007 Business Representative 12 Pamela R Wilkinson Governor 02/01/2004 12/09/2004 Business Representative 12 David A Officer Governor 12/10/2002 12/09/2005 Business Representative; (i) 12 Charlie J Schuler Governor 12/10/2001 12/09/2004 Business Representative 12 Charlie J Schuler Governor 12/10/1999 12/09/2001 Business Representative Pos Member Appointed By Term Begin Term End 18 Jessica H Howard Governor 06/11/2014 05/31/2017 Portland Community College	12 12 12	Member Douglas L Hunt Susan R Brown Reps for Government - Elected Official Susan R Brown Business Representative; (i) David A Officer	Appointed By Governor Statute/Bill Governor	Term Begin 09/01/2017 03/01/2015 03/01/2012	Term End 02/28/2018 02/28/2018 02/28/2015
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18 Jessica H Howard Governor 06/11/2014 05/31/2017 Portland Community College	12 12 12 12 12 12 12 12 12	Douglas L Hunt Susan R Brown Reps for Government - Elected Official Susan R Brown Business Representative; (i) David A Officer Business Representative; (i) David A Officer Business Representative; (i) Pamela R Wilkinson Business Representative Pamela R Wilkinson Business Representative David A Officer Business Representative David A Officer Business Representative David A Officer Business Representative; (i) Charlie J Schuler Business Representative Charlie J Schuler	Appointed By Governor Statute/Bill Governor Governor Governor Governor Governor Governor Governor Governor	Term Begin 09/01/2017 03/01/2015 03/01/2012 12/10/2008 12/10/2005 12/10/2004 02/01/2004 12/10/2002 12/10/2001	Term End 02/28/2018 02/28/2018 02/28/2015 12/09/2011 12/09/2008 12/09/2007 12/09/2004 12/09/2005 12/09/2004
18 Jessica H Howard Governor 06/11/2014 05/31/2017 Portland Community College	12 12 12 12 12 12 12 12 12	Douglas L Hunt Susan R Brown Reps for Government - Elected Official Susan R Brown Business Representative; (i) David A Officer Business Representative; (i) David A Officer Business Representative; (i) Pamela R Wilkinson Business Representative Pamela R Wilkinson Business Representative David A Officer Business Representative David A Officer Business Representative David A Officer Business Representative; (i) Charlie J Schuler Business Representative Charlie J Schuler	Appointed By Governor Statute/Bill Governor Governor Governor Governor Governor Governor Governor Governor	Term Begin 09/01/2017 03/01/2015 03/01/2012 12/10/2008 12/10/2005 12/10/2004 02/01/2004 12/10/2002 12/10/2001	Term End 02/28/2018 02/28/2018 02/28/2015 12/09/2011 12/09/2008 12/09/2007 12/09/2004 12/09/2005 12/09/2004
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Workforce and Talent Development Board

Memb	per Name and Address (Alphabetical)	Policy Area: Workforce		
Pos	Member	Appointed By	Term Begin	Term End
	Chemeketa Community College			
18	Nancy E Poppe, Ed D	Governor	03/17/2008	03/16/2011
	Portland Community College; (v)			
18	Mary F. T. Spilde	Governor	12/10/2005	12/09/2008
	Lane Community College; (v)			
18	John J Quiggle	Governor	12/10/2001	12/09/2004
	Youth Activities			
18	John J Quiggle	Governor	12/10/1999	12/09/2001
	Youth Activities			
18	Position 3 New	Governor		
_	Business Representative; (i)			
Pos	Member	Appointed By	Term Begin	Term End
19	Gretchen S Schuette, PhD	Governor	12/10/2002	12/09/2005
	Workforce Investment Activities			
19	Gretchen S Schuette, PhD	Governor	11/16/2001	12/09/2002
	Workforce Investment Activities	_		
19	Bill E Bell	Governor	12/10/1999	12/09/2002
10	Workforce Investment Activities	O. 1 (/D')		
19	Camille Preus	Statute/Bill		
10	By Position; (vi) Position 4 New	Covernor		
19		Governor		
19	Business Representative; (i) Gerald J Hamilton	Statute/Bill		
19	CCWD, By Position; (vi)	Statute/Bill		
19	Krissa Caldwell	Statute/Bill		
	Reps of Government - Title 1 & 2	Gtatute/Biii		
19	Daniel E Findley, PhD	Statute/Bill		
	Reps of Government - Title 1 & 2	3.44.43.2		
19	Patrick B Crane	Statute/Bill		
	CCWD/HECC			
Pos	Member	Appointed By	Term Begin	Term End
27	Maureen L Fallt	Governor	09/18/2016	09/17/2019
	Reps of Business; (i)	Covernor	00/10/2010	00/11/2010
27	Maureen L Fallt	Governor	09/18/2013	09/17/2016
	Reps of Business; (i)			3.2
27	Chris O'Neill	Governor	12/10/2007	12/09/2010
	Labor Representative; (iii)			
27	Chris O'Neill	Governor	12/10/2004	12/09/2007
	Labor Representative; (iii)			
27	Fritz R Mason	Governor	04/15/2004	04/14/2007
	Business Representative			
27	Susan Y Reece, Ph.D.	Governor	02/15/2002	12/09/2003
	Business Representative			
27	Jerry L Evans	Governor	12/10/1999	12/09/2003
	Business Representative			
Pos	Member	Appointed By	Term Begin	Term End
29	Charles E Hopewell	Governor	06/01/2014	05/31/2017
	Reps of Business; (i)			
29	Eric E Johnson	Governor	09/06/2002	12/09/2002
	Business Representative		40//0//000	10/00/2222
29	William B Early	Governor	12/10/1999	12/09/2002
1	Business Representative			

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