

# MEMORANDUM

Prepared for: Oregon State Senate

Date: January 24, 2020

- By: Tyler Larson, Analyst
- Re: Legislative Review of Executive Appointments

## PUBLIC EMPLOYEES' BENEFITS BOARD

The Governor has appointed the following individuals to the Public Employees Benefits Board subject to Senate confirmation.<sup>1</sup>

#### **Appointees**

Kate Nass of Salem, New Appointment

#### Term

February 14, 2020 - February 13, 2024

#### **Appointment/Confirmation Authority**

ORS 243.061

#### Statement of Economic Interest<sup>2</sup>

Not required.

#### **Statutory Requirements<sup>3</sup>**

The board consists of at least eight voting members and two members of the Legislative Assembly as nonvoting advisory members.<sup>4</sup> Two of the voting members are ex officio members and six are appointed by the Governor and subject to Senate confirmation. Appointees serve four year terms and at the pleasure of the Governor. Members of the board who are not members of the Legislative Assembly are paid for their necessary and actual expenses while on official business in accordance with ORS 292.495. Members of the board who are members of the Legislative Assembly are paid compensation and expense reimbursement as provided in ORS 171.072, payable from funds appropriated to the Legislative Assembly.

One voting member must be the Director of the Oregon Health Authority or a designee of the director (VANDEHEY).

One voting member must be the director of the Health Policy and Analytics Division of the Oregon Health Authority or the director's designee (HARGUNANI).

<sup>4</sup> ORS 243.061.

<sup>&</sup>lt;sup>1</sup> See <u>Or. Const. art. III sect. 4</u>, <u>ORS 171.562</u>, <u>ORS 171.565</u>.

<sup>&</sup>lt;sup>2</sup> See <u>ORS 244.050</u>.

<sup>&</sup>lt;sup>3</sup> See ORS 182.100 for affirmative action policy and ORS 236.115 for diversity criteria.

The Governor appoints six voting members, including:

- Two management employees from areas of state government other than the Oregon Health Authority (BARR, HENDRICKS, **NASS**);
- Two persons from the largest employee representative unit (MARTIN, PARKMAN);
- One person from the second largest employee representative unit (HARMAN); and,
- One person from representable employees not represented by employee representative units noted above (PERLMAN).

The President of the Senate appoints one member of the Senate (JOHNSON).

The Speaker of the House of Representatives appoints one member of the House of Representatives (SALINAS).

If the governing body of a local government elects to participate in a benefit plan offered by the board, the Governor must appoint two voting members, one of whom represents local government management and one of whom represents local government nonmanagement employees. The Governor appoints two additional voting members for every additional 25,000 eligible employees of a local government or local governments enrolled in a benefit plan offered by the board. A maximum of three members may be appointed to represent local government management and a maximum of three members may be appointed to represent local government nonmanagement employees.

### **Duties and Authority**

The board must:5

- Select one of its appointed voting members as chairperson and another appointed voting member as vice chairperson, for terms and with duties and powers necessary for the performance of the functions of those offices as the board determines;
- Prescribe rules for the conduct of its business and for carrying out reimbursement payments to hospitals;
- Study all matters connected with the providing of adequate benefit plan coverage for eligible employees on the best basis possible with relation both to the welfare of the employees and to the state and local governments;
- Design benefits, devise specifications, analyze carrier responses to advertisements for bids and decide on the award of contract;
- Employ such personnel as are required to perform the functions of the board;
- Contract for a health benefit plan or plans best designed to meet the needs and provide for the welfare of eligible employees, the state, and the local governments;
- Establish by rule standards of eligibility for retired officers or employees to participate in specified plans;
- Manage the balance in the Public Employees' Benefit Account;

<sup>&</sup>lt;sup>5</sup> ORS 243.061-302.

The board may:<sup>6</sup>

- Make rules to determine the terms and conditions of eligible employee participation and coverage;
- Retain consultants, brokers, or other advisory personnel when necessary;
- Employ whatever means are reasonable necessary to administer its provisions;
- Adopt rules for the administration of the Public Employees' Revolving Fund;
- Allow self-pay groups that meet specified criteria to participate in benefit plans available to eligible employees;
- Provide, administer, and maintain flexible benefit plans under which eligible employees may choose among taxable and nontaxable benefits;
- Contract with carriers to provide at the expense of participating eligible employees and with or without state or local government participation for coverage, including but not limited to, insurance or other benefit based on life, supplemental medical, supplemental dental, optical, accidental death, or disability insurance plans;
- Make available one or more fully insured long term care insurance plans; and,
- Group retired state employees and state employees who are not retired for the purpose of entering into contracts for health insurance coverage.

<sup>&</sup>lt;sup>6</sup> ORS 243.061-302.

Public Employees' Benefit Board Agency: Oregon Health Authority Authorization: ORS 243.061; HB 2279 Members: Min: 10 Max: 10 Term Length: 4 years Limit: 2 Senate confirmation required? Yes	Policy Area: Health Board Contact: Rose Mann 500 Summer St NE MS E-89 Salem, OR 97301 503-373-0800 Fax: 503-373-1654 rose.mann@state.or.us cherie.m.taylor@state.or.us
urrent Appointments: Member Name and Address (Alphabetical)	
Bill Barr Employee Rep Term(s): 12-01-2015 - 11-30-2019	Position Number: 1
Dana E Hargunani Term(s):	Position Number: 2
Kim Harman Employee Rep / AFSCME Term(s): 09-25-2017 - 09-24-2021	Position Number: 5
Kimberly L Hendricks Employer Representative Term(s): 06-01-2017 - 05-03-2020	Position Number: 8
Betsy Johnson, Senator, Advisory Senate President Appointment; non-voting Term(s):	Position Number: 10
Siobhan H Martin Employee Rep/SEIU Term(s): 03-15-2017 - 03-14-2021	Position Number: 4
Kate M Nass Employee Representative Term(s): 02-14-2020 - 02-13-2024	Position Number: 1
Shaun W Parkman   Employee Rep/OPEU   Term(s): 04-01-2019 - 03-31-2023   04-01-2015 - 03-31-2019	Position Number: 3

#### Public Employees' Benefit Board

#### Member Name and Address (Alphabetical) Policy Area: Health Mark D Perlman Employee Rep/AFT Position Number: 6 Term(s): 09-18-2017 - 09-17-2021 10-01-2015 - 09-17-2017 Andrea Salinas House Speaker's Appointment, Non-Voting Position Number: 9 Term(s): Jeremy L Vandehey OHA CFO Position Number: 7 Term(s):