



State of Oregon  
Department of Corrections  
Religious Services  
SCI / MCCF

Interoffice Memo

DATE: April 3, 2019  
TO: Oregon State Legislature  
FROM: Larry Bowen, Chaplain  
Oregon Department of Corrections  
Santiam Correctional Facility  
SUBJECT: Chaplains' PERS Bill

The language in PERS for Tier Three Chaplains has discriminated against more than half of the DOC Chaplains. Tier One and Tier Two were not affected when the changes in how our Housing Allowance was now being handled by Payroll. We are allowed 33% of our gross salary for our non-taxable Housing Allowance. When 33% of our taxable income was taken off our taxable income that affected our 6% of the State pickup towards our IAP retirement account. Because the 6% was based upon taxable income we were only getting 64% of the 6% State pickup. This decision cost me \$126.94 per month for two years along with the investment increases in my IAP retirement account.

Please make this adjustment retroactive with no harm to the Tier Three Chaplains.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Larry Bowen". The signature is written in a cursive, flowing style.

Larry Bowen  
Chaplain, SCI

Employee Name	Pay Date	Total Net Deposit	Total Net Check	Total Net Deposit + Check
Larry Bowen	02/01/2019	2,999.71	.00	2,999.71

## STATE OF OREGON

Contact your AGENCY PAYROLL OFFICE with questions

Department of Administrative Services, 155 Cottage St. NE, Salem, OR 97301

503.378.3595

Employer ID Number (EIN): 93-1070707

Period Ending		Pay Date		Payment #					
01/31/2019		02/01/2019		D816040					
Earnings				Deductions		Employee Contributions		Employer	
Description	Hours	Rate	Amount	Vendor	Description	Current	YTD	Current	
TOTAL-REG		5,937.00	5,937.00	EMP AD&D	POSTAX/50K	1.00	2.00		
ST ACCR TM			.00	LONGTERM DIS	90 DAY/66%	66.49	132.98		
HEM INCENT			17.50	AFSCME 2376	DUES	74.70	148.55		
GROSS PAY			5,954.50	ROTH 457	POST TAX	1,000.00	2,000.00		
FED TAX			803.27	BASIC LIFE5%	PRETAX/5K	.05		.85	
OTT			5.89	SHORTERM DIS	60% BENEFIT	40.97	81.94		
STATE TAX			424.00	PRSW 250 5%	EMP ONLY	39.33		747.20	
SOC SEC TAX			364.98	EMP LF/65-69	PRETAX/20K	20.90	41.80		
MEDICARE TAX			85.35	VISION PLUS	EMP ONLY	4.47	8.94		
WBF TAX			1.48	VSP 5%	EMP ONLY	.45		8.46	
EMPL DEDNS			1,269.82	WILMT DENT5%	EMP ONLY	2.63		49.87	
NET DEPOSIT			2,999.71	ASSURANT	30K MEMBER	13.83	27.66	.82	
NET CHECK			.00	DIRECT DEP	FIXED 2	5.00			
FEDERAL S 01				EE YTD/SUB\$	EE YTD/SUB\$		84.92		
STATE S 01									
Year to Date Information							Retire State Pickup		
Gross Pay	Nontaxed Income	Other Taxed Income	Taxed Income	Federal Tax Withheld	State Tax Withheld	Soc Sec/Med Tax Withheld	Number	Current	Year to Date
11,909.00	135.66		11,773.34	1,606.54	848.00	729.95 170.71	822329	356.22	712.44

Leave Accrual – Employee's Leave Balance & Usage							
Leave Type	Beg Bal 12-01-18	Earned	Taken / Paid	Adjusted	Lost	End Bal* 12-31-18	Comments
SICK	73.25	8.00	8.00	.00	.00	73.25	
STRGHT TM	4.50	15.50	18.00	.00	.00	2.00	
VACATION	268.67	14.00	24.00	.00	.00	258.67	

\* Leave balances are effective as of January 1, 2019, leave accrual/usage for January is not reflected

Employee Name	Pay Date	Total Net Deposit	Total Net Check	Total Net Deposit + Check
BOWEN, LARRY	09/01/2017	4,450.03	.00	4,450.03

## STATE OF OREGON

Contact your AGENCY PAYROLL OFFICE with questions

Department of Administrative Services, 155 Cottage St. NE, Salem, OR 97301

503.378.3595

Employer ID Number (EIN): 93-1070707

Period Ending		Pay Date		Payment #					
08/31/2017		09/01/2017		C894078					
Earnings				Deductions		Employee Contributions		Employer	
Description	Hours	Rate	Amount	Vendor	Description	Current	YTD	Current	
TOTAL-REG		5,879.00	5,879.00	EMP/DEP AD&D			11.90		
ST ACCR TM			.00	EMP AD&D	POSTAX/50K	1.00	2.00		
2017PRSNG HS			2,058.00	LONGTERM DIS	90 DAY/66%	40.50			
2017PRSNG HS			2,058.00	LONGTERM DIS	90 DAY/66%	21.82	560.88		
GROSS PAY			5,879.00	AFSCME 2376	DUES	72.90	655.45		
FED TAX			446.62	FSA/HLTHCARE		20.00	1,265.00		
STATE TAX			260.00	FSA ADM FEE	PRTX ADM FEE			3.25	
SOC SEC TAX			359.24	DEP LIFE			9.03		
MEDICARE TAX			84.01	BASIC LIFE5%	PRETAX/5K	.05		.95	
WBF TAX			1.58	SHORTERM DIS	60% BENEFIT	24.45			
REIMBURSEMNT			2,058.00	SHORTERM DIS	60% BENEFIT	13.18	338.67		
EMPL DEDNS			277.52	PRSW 350 5%	EMP ONLY	45.53		864.98	
NET DEPOSIT			4,450.03	EMP LF/60-64	PRETAX/20K	10.26	92.34		
NET CHECK			.00	SP/DP 60-64			71.82		
FEDERAL S 01				VISION PLUS	EMP ONLY	5.37	72.62		
STATE S 01				VSP 5%	EMP ONLY	.54		10.18	
				WILMT DENT5%	EMP ONLY	3.09		58.61	
				ASSURANT	30K MEMBER	13.83	131.47	.82	
				DIRECT DEP	FIXED 2	5.00			
				EE YTD/SUB\$	EE YTD/SUB\$		666.40		
Year to Date Information							Retire State Pickup		
Gross Pay	Nontaxed Income	Other Taxed Income	Taxed Income	Fed Tax Withheld	State Tax Withheld	Soc Sec/Med Tax Withheld	Number	Current	YTD
34,389.00	2,096.36		32,292.64	2,606.56	1,976.00	3,150.51 736.81	822329	229.26	2,063.34

Leave Accrual – Employee's Leave Balance & Usage							
Leave Type	Beg Bal 07-01-17	Earned	Taken/Paid	Adjusted	Lost	End Bal* 07-31-17	Comments
PSNL BUS	8.00	.00	.00	.00	.00	8.00	
SICK	67.75	8.00	3.00	.00	.00	72.75	
STRGHT TM	22.25	17.00	24.00	.00	.00	15.25	
VACATION	292.42	14.00	.00	.00	.00	306.42	

\* Leave balances are effective as of August 1, 2017, leave accrual/usage for August is not reflected

