

**SUBCOMMITTEE RECOMMENDATION**

**Department of Administrative Services  
Payroll Replacement Project Report**

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On February 13th, the General Government Subcommittee recommended acknowledging receipt of reports from the Department of Administrative Services on the Payroll Replacement Project and readiness for Paid Family and Medical Leave implementation.

DAS received funding in the 2019-21 legislatively adopted budget to begin implementation of the Workday Payroll and Time Tracking modules. DAS reported that the payroll replacement project staff are working closely with the ongoing Workday staff to ensure configuration decisions align with the current system. Project staff have solicited feedback from agency payroll specialists as well as from other public sector organizations that have already implemented Workday Payroll. The project is currently running under budget.

DAS was also directed by budget note to report on required changes to the existing legacy payroll system to ensure compliance with the new Paid Family and Medical Leave law and to ensure the payroll replacement project also considered these requirements. DAS reported the current payroll system has limited fields available but could likely repurpose old tax code fields to accommodate a split rate. DAS estimates changes to the existing payroll system will total around \$37,000. DAS also reported that the new payroll system should have no problem meeting the requirements of HB 2005.

The General Government Subcommittee recommends approval.