

**From:** [Katie Stone](#)  
**To:** [SENR Exhibits](#)  
**Cc:** [Cameron Madill](#)  
**Subject:** PixelSpoke Supports SB 1530  
**Date:** Friday, February 7, 2020 9:55:38 AM

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From: PixelSpoke  
To: [senr.exhibits@oregonlegislature.gov](mailto:senr.exhibits@oregonlegislature.gov)  
Re: PixelSpoke Supports SB 1530  
Date: 2/7/2020

PixelSpoke supports Senate Bill 1530, also known as Cap and Invest. We have grown greatly concerned about the increasing costs to business and consumers as a result of climate change over the last several years in numerous ways, specifically around health insurance costs, increased absenteeism and attracting and retaining top employees.

When the Eagle Creek Fire was going on, we had many of our employees be forced to stop biking and either drive or take public transit because their lungs were so badly affected, and on several days we had to tell our employees to work from home. We worry about the impacts of regular summer forest fires on our employees' health, increasing company health insurance costs (beyond our already unsustainable annual increases), and increased absenteeism.

Lastly, finding great employees is probably our single greatest competitive advantage, and none of our employees choose to live in Oregon because of February weather; we are concerned about our ability to continue to attract and retain top employees if climate effects continue to be unstable and worsen, diminishing our once world-class summers.

Best,  
Cameron  
CEO & Co-founder

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