I am writing as a member of the American Association of University Women of Oregon (AAUW) regarding the importance of House Bill 4076.

AAUW Oregon, whose members come from the entirety of the state of Oregon, strongly supports House Bill 4076. This Bill creates a Task Force that would both study the problem of age discrimination in Oregon and make recommendations for legislative action.

Workers who are older than 50 suffer from age discrimination even though research shows that they are highly productive and reliable workers. Furthermore, the need for a livable income does not stop once one reaches middle age. Unfortunately, there is an unsubstantiated bias against older workers that must be address and stopped.

I respectfully request that you support House Bill 4076.

Thank you for your service to the citizens of Oregon.

Sincerely,

Mary Pat Silveira 4239 Riverview Drive West Linn, OR 97068 President, AAUW Lake Oswego